

Brad Little
Governor

Wendi Secrist
Executive Director



Deni Hoehne
Chair

Sarah Griffin
Vice Chair

WORKFORCE DEVELOPMENT COUNCIL
514 W Jefferson St, Ste 131, Boise, ID 83702

Workforce Development Program Impact & Evaluation Committee
Meeting Minutes September 2, 2026

Committee Members: Carrie Semmelroth, Cate Collins, Cathleen McHugh, Craig, Shaul, Lori Barber, Chet Andes, Jose Ortiz

Staff: Denise Hill, Kimberly Gardner, Wendi Secrist, Sherawn Reberry, Stacy James

Guests: Nicole Hohnstein, IDOL ; Darlene Carnopis, IDOL

Call to Order at 9:00 a.m.

***Action Required**

Welcome

Lori Barber, Acting Chair

- Roll Call
- Review Agenda

Motion to amend the agenda to add the approval of the July 1, 2026 meeting minutes by Ms. Collins, second by Mr. Andes. Motion carried.

- ***Review August 5, 2026 Meeting Minutes**

Motion by Mr. Shaul to approve July 1st and August 5th, 2026 Meeting Minutes as written. Second by Mr. Ortiz. Motion carried.

Socializing Credentials of Value Frameworks

Kimberly Gardner

- WDC Quarterly Council Meeting
 - Continue alternative frameworks feedback conversation from August
 - Good feedback Ms. White and Mr. Risse
 - Hesitant to use "value", change to "In Demand Credentials"
 - Align to matrix
 - May go into the other programs
 - Agree that it removes the value judgement conversation
 - Question with change - what would the measurements be to validate inclusion?
 - That will be the next step; we know what we have today
 - Will continue to refine the model, and use the existing process

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- Will not pursue enhanced wage records this year, on table for 2028, details to be decided
 - Funding source to be defined
- Don't want to put out image of framework yet
 - Continue to ask questions and have discussions
 - September 9th WDC Council Meeting, share process, share metrics on how we might measure, then ask them some questions and gather their feedback
 - Ms. White will be posing same questions to the board
 - Ensure we have buy in and consensus from everyone
 - Questions to pose to Council and Board
 - Need a standard and a decision maker and be relatable across industries
 - Need a methodical process
 - Training skills and certifications are not categorized...need something like a SOC code
 - No consistency amongst employers on what is needed or how jobs are defined
 - Could reach out to a hand full of those recognized and ask the question
 - How many don't have clearly defined credentials?
 - Construction is one
 - It is hard, need to keep moving forward
 - TAC committees can help, then how many are still hanging out there
 - Other questions for employers
 - Critical thinking is always important, but how are they defining it and what does it mean to them and how do they know it exists – social, learner aspect
 - Ask the Council to define critical thinking
 - Add an AI question
 - University of Chicago has a ban
 - Is it fair to ask an engagement question
 - Incorporate in industry validation
 - Effects on how training is done
 - What information is needed from researchers like IDOL, what is being provided that is not useful, what's missing
 - When industry is given the invitation at the table they need to show up
 - Need to agree on a pathways format across entities

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- Getting the right people to the table is critical
- External input
 - After council & board meetings
 - TAC, provost, CTE groups & administrators, Deans, heads of statewide?
 - Institutional research director level, be in the weeds and reasons why
 - Training providers
 - WFT Centers, Tech Council, IMA
 - Need to present to presidents & provosts

A motion by Mr. Shaul to adjourn. Second by Ms. Collins. Motion carried.

Adjourned at 9:42 a.m.