

MINUTES

Serve Idaho Spring Commission Meeting

Idaho Department of Labor – 317 W Main Street, Boise, ID 83735 (3 West Conference Room)

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Date: Thursday, July 16, 2026

Time: 2:00 PM – 4:00 PM (MT)

Roll Call:

Serve Idaho Commissioners

Alex Manning (Excused) Kelsey is proxy

~~Amy Ridenour~~

Annie Ponce

Becky Martin

Cara Nielsen

Charlette Kremer

Chelsea Weeks – ex-officio (Excused)

~~Cieara “Cara” Davis~~

Dylan Davids – ex-officio (Excused)

Farhana Hibbert

Jani Revier (Excused)

Jen Nance

Katie Mathias

Kelsey Nelson

Kim Ellsworth – ex-officio



Kimber Russell (excused)
Kristi Keeler
Michael Strickland
Natalie Hui
Stephanie Taylor-Thompson

Serve Idaho Staff:

Emily Straubhar

Guests:

Amber Martin-Jahn
Julie Nash

Agenda Item	Presenter	Discussion
Call to Order	Katie Mathias	Meeting was called to order at 2:05 p.m.
Roll Call		Completed, see above.
Meeting Agenda	Katie Mathias	Call for any revisions to the July 16, 2026, meeting agenda. No revisions needed. Char motioned to approve; Kelsey seconded. Motion carried.
Meeting Minutes	Katie Mathias	Call for any revisions to: - May 01, 2026, meeting minutes Motion made by Cara, seconded by Annie. Motion carried.
New Staff	Emily Straubhar	Introduction of new Serve Idaho staff and staffing structure. Emily provided a staffing update. Unfortunately, a candidate declined the position, so Emily reposted the job online. Due to programmatic funding increases, Emily will also be hiring a VISTA project coordinator.

Formula and Competitive Funding Overview	Emily Straubhar	Review funding for 2026 – 2027 program year ISU Health Corps, ISU Gem Public Health, and SCA were funded competitively. 4 programs that will be funded. Competitive 2.8 m Formula grantees budget is \$2.4 m remaining balance of \$1.5 m. Request a 12 month no-cost extension. End 8/31/2028. Cannot do new activities. Try to onboard planning grants to spend down the funding before 8/31/2027. Onboard additional staff.
Funding Requests	Kelsey Nelson	Program committee recommendations - Idaho HealthCorps, Gem Public Health & SCA. Char moved to approved funding as recommended. Stephanie seconded. Farhana abstained. Motion carried.
State Service Plan Updates	Emily Straubhar	Review state service plan tracker – reviewed tracker, behind in some areas, in progress in others. Committee chairs need to be what guides your committee meetings moving forward. Work that we have to do. Each committee should have at least two meetings prior to October 22nd meeting. October 22, 2026 next commission date (in-person meeting in Boise). That should be committee goal to get moving on meeting goals and objectives.
ASC Presentation	Amber Martin-Jahn, ASC	AmeriCorps workforce initiatives and service-to-career presentation – what makes service to America unique? National professional profile scrub with national consulting firm. Saw AmeriCorps alums more likely to be in managerial role down the road. What's the outcome for the member, Tier 1- program dimensions – pathway design (how are you developing members with a clearly defined career path), work-based learning (member move through exposure), exploration, and preparation stages aligned to career readiness standards), credential

		quality, staff career coaching, wraparound & accessibility support, placement & transition support Tier 2- Commission standards- grantmaking standards, employer partnerships, data & post-service outcomes and institutionalization Do they have grant making standards, service to career pathways, how are you helping where are stat commissions building partnerships? Employer, higher ed, etc. A program can be strong on every Tier 1 dimension but without commission-level infrastructure, S2C progress remains fragments and difficult to sustain and scale. Tracking what certifications are being offered to members, what certifications are completed, etc. Internal self-assessment, Serve Idaho staff can be a part of the work groups. What this could mean for Idaho - assess, prioritize & connect. Make sure we are giving our members the most bang for their buck. Some are allowing credit for service in more institutions for members.
Updates	Committee Chairs/ Serve Idaho	- Chair- Katie shared that Kimber stressed the importance of working on state service plan goals and objectives needs to be a priority. - Program- Kelsey said that now that competitive funding is approved, we can move forward with state service plan. - Governance- Becky executive order is being reviewed by Gov. Little hopefully by September. We are in full compliance. - Member Support & Outreach- Ciera was not present. - AmeriCorps- Julie additional requests for formula working through new processes. Team of people that are there to help. Looking at FY27. Entering a slower period.

		- Executive Director- Emily shared changes with e-grants. Serve Idaho is understaffed currently.
Miscellaneous Updates		Farhana shared info about upcoming days of service in Pocatello.
Adjourn	Katie Mathias	Stephanie moved to adjourn. Kristi seconded. Motion carried. Meeting adjourned at 3:29 p.m. MT

Minutes submitted by Kristi Keeler.