



Idaho Professional Standards Commission

Approved Thursday, February 5, 2026

PROFESSIONAL STANDARDS COMMISSION (PSC) MEETING MINUTES

THURSDAY, DECEMBER 4, 2025

Executive Committee

Zoom Phone: +1 346 248 7799, Meeting ID: 208 332 6864, Meeting Passcode: 6864
Lewis & Clark Conference Room, 650 W State Street, Second Floor

FRIDAY, DECEMBER 5, 2025

Full Commission Meeting

Zoom Phone: +1 346 248 7799, Meeting ID: 208 332 6879, Meeting Passcode: 6879
650 W State Street, Len B. Jordan (LBJ) Building, Boise, ID
Lewis & Clark Conference Room, Second Floor

Welcome and Attendance

Commission chair Angela Gillman called the meeting to order at 9:00 AM.

Members present: Erika Estes, Melyssa Ferro, Angela Gillman, Melissa Green, Katie Mathias, Amy McBride, Jason Moss, Jamee Nixon, Matthew Pollard, Karen Pyron, MeLissa Rose, Katie Shoup, Royal Toy

Members absent: Ramona Lee; Jonelle Warnock

October 2-3, 2025, Minutes Review/Revision/Approval

Motion: Pyron/Second: Rose

I move to approve the minutes from the October 2-3, 2025, meeting of the Professional Standards Commission as written.

Motion carried by voice vote.

Consideration of Final Orders and Stipulations

Deputy Attorney General Brian Church presented final orders for consideration.

Enter Executive Session

Motion: Toy/Second: Nixon

I move to enter into executive session, pursuant to Idaho Code § 74-206(1)(d), to consider records related to a person's fitness to retain a certificate which are exempt from public disclosure under § 74-106(9).

Roll Call Vote: Estes – yes, Ferro – yes, Gillman – yes, Green – yes, Mathias – yes, McBride – yes, Moss – yes, Nixon – yes, Pollard – yes, Pyron – yes, Rose – yes, Toy – yes. Motion carried.

Exit Executive Session

Motion: Rose/Second: Nixon

I move to exit executive session.

Motion carried by voice vote.

Case 22501

Motion: Toy/Second: McBride

Amended: Pyron/Second: Rose

In case number 22501, concerning the certificate of Ellis Aubuchon, I move that the Professional Standards Commission enter a final order that is effective when signed, incorporating as findings of fact the allegations in the administrative complaint, adopting any counts alleged by the Chief Certification Officer as conclusions of law, and imposing suspension of Mr. Aubuchon's certificate from October 9, 2024, to June 2, 2025.

Motion carried by voice vote.

Case 22503

Motion: Toy/Second: Nixon

In case number 22503, concerning the certificate of Lucas Hutson, I move that the Professional Standards Commission enter a final order that is effective when signed, incorporating as findings of fact the allegations in the administrative complaint, adopting any counts alleged by the Chief Certification Officer as conclusions of law, and imposing suspension of Mr. Hutson's certificate from January 22, 2025, to June 2, 2025.

Motion carried by voice vote.

Case 22506

Motion: Nixon/Second: Rose

In case number 22506, concerning the certificate of Reiley Maupin, I move that the Professional Standards Commission enter a final order that is effective when signed, incorporating as findings of fact the allegations in the administrative complaint, adopting any counts alleged by the Chief Certification Officer as conclusions of law, and imposing suspension of Ms. Maupin's certificate from January 6, 2025, to June 10, 2025.

Motion carried by voice vote.

Case 22507

Motion: Rose/Second: Estes

In case number 22507, concerning the certificate of Michael Pendergrass, I move that the Professional Standards Commission enter a final order that is effective when signed, incorporating as findings of fact the allegations in the administrative complaint, adopting any counts alleged by the Chief Certification Officer as conclusions of law, and imposing suspension of Mr. Pendergrass's certificate from October 24, 2024 to June 1, 2025.

Motion carried by voice vote.

Case 22509

Motion: Pyron/Second: Nixon

In case number 22509, concerning the certificate of Andrea Hardman, I move that the Professional Standards

Commission enter a final order that is effective when signed, incorporating as findings of fact the allegations in the administrative complaint, adopting any counts alleged by the Chief Certification Officer as conclusions of law, and imposing suspension of Ms. Hardman's certificate from October 7, 2024, to June 1, 2025.

Motion carried by voice vote.

Litigation Update

Deputy Attorney General Brian Church provided a litigation update.

Enter Executive Session

Motion: Pyron/Second: Nixon

I move to enter executive session, pursuant to Idaho Code § 74-206(1)(f), to communicate with legal counsel regarding the legal ramifications of and legal options for pending litigation.

Roll Call Vote: Estes – yes, Ferro – yes, Gillman – yes, Green – yes, Mathias – yes, McBride – yes, Moss – yes, Nixon – yes, Pollard – yes, Pyron – yes, Rose – yes, Toy – yes. Motion carried.

Exit Executive Session

Motion: Toy/Second: Nixon

I move to exit executive session.

Motion carried by voice vote.

Executive Committee Report

Angela Gillman presented the Executive Committee Report. Appendix A

Adjourn

Commission chair Angela Gillman adjourned the meeting at 10:30 AM.



Idaho Professional Standards Commission

APPENDIX A

Executive Committee Minutes

650 W State Street, Boise; Lewis & Clark Conference Room, Second Floor

Thursday, December 4, 2025

Members present: Angela Gillman, Erika Estes, Melyssa Ferro, Ramona Lee, Katie Mathias (joined at 10:15 AM), Amy McBride, Karen Pyron, MeLissa Rose, Royal Toy

Staff present: Annette Schwab, Kyle Grigsby

Motion/Second (Rose/Pyron): Under Idaho Code 74-206 (1)(d), the Executive Committee of the Professional Standards Commission was called into Executive Session to consider investigatory records exempt from disclosure under §74-106(9). (9:07 AM) Gillman – Yes, Estes – Yes, Ferro – Yes, Lee – Yes, Mathias – Absent, McBride – Yes, Pyron – Yes, Rose – Yes, Toy – Yes

Motion/Second (Ferro/Toy): The Executive Committee of the Professional Standards Commission was called into Open Session, after entering Executive Session to consider investigatory records exempt from disclosure under §74-106(9). (11:11 AM) Motion carried by majority.

Motion/Second (Lee/Pyron): In case number 22515, I move that the Executive Committee find probable cause exists to warrant the filing of a complaint and the requesting of a hearing and recommend indefinite suspension pending providing proof to the PSC that the conditions leading to the suspension no longer exist. (11:16 AM) Motion failed.

Motion/Second (Lee/Pyron): In case number 22515, I move that the Executive Committee find probable cause exists to warrant the filing of a complaint and the requesting of a hearing and recommend indefinite suspension pending completion of the following conditions: Provide proof to the PSC that the conditions leading to the suspension no longer exist; and demonstrate to the satisfaction of the PSC that the individual accepts responsibility for the alleged misconduct and that it is unlikely to reoccur. (11:34 AM) Motion carried by majority.

Motion/Second (Lee/Ferro): In case number 22517, I move that the Executive Committee find probable cause exists to warrant the filing of a complaint and the requesting of a hearing and recommend indefinite suspension until the individual provides evidence that the revoked Arizona certificate has been reinstated. (11:36 AM) Motion carried by majority.

Motion/Second (McBride/Toy): In case number 22519, I move that the Executive Committee find probable cause exists to warrant the filing of a complaint and the requesting of a hearing and recommend a letter of reprimand and an approved

boundaries course. (12:16 PM) Motion failed.

Motion/Second (McBride/Lee): In case number 22519, I move that the Executive Committee find probable cause exists to warrant the filing of a complaint and the requesting of a hearing and recommend indefinite suspension pending completion of an approved boundaries course. (12:20 PM) Motion failed.

Motion/Second (Mathias/McBride): In case number 22519, I move that the Executive Committee find probable cause exists to warrant the filing of a complaint and the requesting of a hearing and recommend indefinite suspension pending completion of an approved boundaries course and an approved ethics course. (12:28 PM) Motion carried by majority.

Motion/Second (Ferro/Estes): In case number 22520, I move that the Executive Committee find probable cause exists to warrant the filing of a complaint and the requesting of a hearing and recommend indefinite suspension pending completion of an approved boundaries course and an approved ethics course. (12:30 PM) Motion failed.

Motion/Second (Toy/Mathias): In case number 22520, I move that the Executive Committee find probable cause exists to warrant the filing of a complaint and the requesting of a hearing and recommend revocation. (12:40 PM) Motion carried by majority.

Motion/Second (McBride/Lee): In case number 22521, I move that the Executive Committee find probable cause exists to warrant the filing of a complaint and the requesting of a hearing and recommend a letter of reprimand. (12:49 PM) Motion carried by majority.

Motion/Second (Toy/Pyron): In case number 22522, I move that the Executive Committee find probable cause exists to warrant the filing of a complaint and the requesting of a hearing and recommend a letter of reprimand. (12:55 PM) Motion carried by majority.

Motion/Second (Ferro/Mathias): In case number 22523, I move that the Executive Committee find probable cause exists to warrant the filing of a complaint and the requesting of a hearing and recommend a revocation. (12:56 PM) Motion failed.

Motion/Second (Mathias/McBride): In case number 22523, I move that the Executive Committee find probable cause exists to warrant the filing of a complaint and the requesting of a hearing and recommend a letter of reprimand. (1:02 PM) Motion failed.

Motion/Second (Lee/Mathias): In case number 22523, I move that the Executive Committee find probable cause exists to warrant the filing of a complaint and the requesting of a hearing and recommend fixed suspension beginning April 14, 2025, through June 30, 2025. (1:06 PM) Motion carried by majority.

Motion/Second (McBride/Estes): In case number 22524, I move that the Executive Committee not find probable cause exists to warrant the filing of a complaint and the requesting of a hearing. (1:08 PM) Motion carried by majority.

Motion/Second (Toy/Ferro): In case number 22525, I move that the Executive Committee find probable cause exists to warrant the filing of a complaint and the requesting of a hearing and recommend permanent revocation. (1:09 PM) Motion carried by majority.

Motion/Second (Toy/Mathias): In case number 22527, I move that the Executive Committee find probable cause exists to warrant the filing of a complaint and the requesting of a hearing and recommend revocation. (1:11 PM) Motion carried by majority.

Motion/Second (Lee/Pyron): In case number 22528 I move that the Executive Committee hold this case for additional information. (1:12 PM) Motion carried by majority.