

Serve Idaho Governance Committee: Meeting Minutes for March 4, 2022 8:30 – 9:30 am (MST)

****Minutes Approved at 4/1/2022 Commission Meeting**

Meeting called to order at 8:30 am by Amy Little.

In attendance:

1. Dirk Marsden
2. Amy Little
3. Kristi Keeler
4. Kimber Russell
5. Renee Bade
6. Katie Mathias
7. Alina Rahim

Kristi moved to approve 2/4/22 meeting minutes

Kimber seconded

Approved by all members

Updates

- All appointments submitted to the Governor's office
- Right now we're down to 15 commissioners, which is the minimum to stay in compliance, so if we have anyone resign that will create an urgent issue
- Exit interviews - Amy Little completing interviews with commissioners who are leaving
- Geobatch - Renee shared AmeriCorps Site Map which is a visual map tool that allows us to see each location of where corps members are serving
 - How do we want to use that data?
 - We've shared it with members so they can see who is serving in their community
 - Will be included in annual report, especially so legislators know that there are likely programs/members running in their districts
 - Great to use as a recruitment tool to show small communities can utilize Americorps programs. Will help programs who are starting to do Americorps research.
 - Use this as a way to connect with members during Americorps week, national days of service, etc. (for instance, commissioners using this tool to write their letters to the editor for Americorps week)
 - Identify geographical gaps - where are the opportunities to serve somewhere new?
 - Note: conservation programs don't necessarily show up on the map (due to season or because they are not physically located in one place consistently)
 - May be able to create a secondary map with conservation program

Suggestion to create a map that shows all programs throughout our history, to view from a historical lens, show how much of the state has been impacted. Challenge is that it is sometimes unclear where

members are located, especially the conservation programs. That will take 6-8 weeks for staff. May be better to start today and maintain this for reference.

By Laws and Commissioner Policy Manual

- Discussion and general agreement re: community members part of ad-hoc committees, but not standing committees
- Unanimous approval of changes, ready to bring to full commission for approval

Review existing goals

- Kimber Russell and Amy Little working on “circle of influence” project/goal
- What do we want to focus on next?
 - How do we get commissioners engaged and committed?
 - Engagement, requirements and working on clear communication regarding time commitment
 - Idea to require new members to “shadow” rather than participate in committee work or projects like GARP. Lower commitment level so it’s focused on watching and learning your first term.
 - Key Four to make individual check-ins with all commissioners
 - Work on culture - focus on gratitude, shout-outs, acknowledgements

Action Step: Key Four will work on this and send deliverables back to Governance Committee in about 4-6 weeks

Recruitment strategies

Map out the timeline

Leverage presenters from the recent conference and reach out to share application - definitely by phone

Meeting adjourned at 9:25 am by Amy Little.