IDAHO HUMAN RIGHTS COMMISSION 317 W. Main St. Boise, ID 83735
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Date: December 29, 2025

To: President Kevin Settles and Commissioners Brian Scigliano and David Kim

From: Benjamin J. Earwicker, J.D., Ph.D., Administrator

Subject: Quarterly Commissioners' Meeting: Tuesday, January 6, 2026

We are looking forward to the one-panel Commissioners' meeting on Tuesday, January 6, 2026, at 3:30 p.m. MST in person and via teleconference. Enclosed you will find copies of 37 investigation summaries for your panel, prepared for your consideration and decision at the meeting.

The meeting will be held in-person at the IHRC conference room and via remote teleconference. Please refer to the call-in and conference identification numbers below, so you can participate via Microsoft Teams or conference call.

The **conference identification number (ID) for this panel meeting is: 786 428 516#**

For a local call, there are now just two numbers to call and enter the **conference ID, followed by the pound (#) sign.** If you are calling from out of the Commission offices, you can call the following number:

208-593-7831

If for some reason we do not connect and you need to call me, my cell phone number is **208-440-5973**. I will have my phone with me. I am attaching to this memo the agenda for the meeting. It has also been distributed to media.

Thank you,
Ben

An Equal Opportunity Employer and Service Provider. Reasonable accommodations are available upon request. Dial 711 for TTY Idaho Relay Service.

LANGUAGE AND STEPS FOR MOTIONS

1. MOTION TO GO INTO EXECTIVE SESSION:

   I hereby move that this meeting of the Idaho Human Rights Commission go into executive session in compliance with Idaho Code § 74-206(1)(d), to consider records that are exempt from disclosure as provided by Idaho Code § 74-105(8).

2. ROLL CALL VOTE:

   Administrator calls the roll, and it is to be recorded in the minutes of the executive session.

3. MOTION TO MOVE BACK INTO OPEN SESSION:

   I move that this meeting of the Idaho Human Rights Commission go back into open session. (Voice vote)

4. (In open session) MOTION TO ADOPT RECOMMENDATIONS - SUMMARIES

   I hereby move that the recommendations as to probable cause or no probable cause for the cases before this meeting of the Idaho Human Rights Commission be adopted based upon the discussion in executive session. (Voice vote)

5. (In open session) MOTION TO ADOPT RECOMMENDATIONS – ADMINISTRATIVE DISMISSALS

   I hereby move that the recommendations as to administrative dismissal for the cases before this meeting of the Idaho Human Rights Commission be adopted based upon the discussion in executive session. (Voice vote)

6. MOTION TO ADJOURN

   There being no further business, I hereby move that this meeting of the Idaho Human Rights Commission adjourn. (Voice vote)