

BRAD LITTLE
GOVERNOR

Wendi Secrist
Executive Director



Deni Hoehne
Chair

John Young
Vice Chair

WORKFORCE DEVELOPMENT COUNCIL

514 W. Jefferson St. Boise, ID 83702

Quarterly Council Meeting Minutes

Date: Wednesday, September 11, 2024
Time: 8:15 a.m. – 4:30 p.m. (Pacific Time)
Location: Hagadone Event Center
900 S Floating Green Dr.
Coeur d'Alene, Idaho 83814

Council Member Attendees: Amanda Logan, Anna Almerico, Ben Davidson, Bill Reagan, Senator Jim Guthrie, ~~Daniel Puga~~, Allison Duman proxy for ~~Debbie Critchfield~~, Deni Hoehne, ~~Donna Butler~~, Hope Morrow, James Smith, Jani Revier, Jeff Greene, ~~Jeff Hough~~, Jennifer Palagi, Jody Hendrickx, Joe Maloney, John Young, Kelly Kolb, Linda Clark, Lori Barber, Marie Price, Russell Barron, Sarah Griffin, Lt. Governor Scott Bedke, Sean Coletti, Sergio Mendoza, Stephanie Pfeifer, Todd Putren, Tom Kealey, Representative Josh Tanner

Staff: Wendi Secrist, Matthew Thomsen, Denise Hill, Sherawn Reberry

Call to order at 8:15 a.m.

Deni Hoehne, Chair

Roll Call/Introductions – Quorum met.

***Review/Approve Agenda**

A unanimous consent motion was made by Mr. Young to approve the agenda as presented. Second Ms. Logan. No objections.

***Approve Minutes from June 5, 2024 Meeting**

- Adjust spelling on Tom Kealey's last name to include the "e" after the "l".

A motion was made by Ms. Griffin to approve the June 5, 2024 Meeting Minutes with the spelling correction. Second by Mr. Greene. Motion carried.

Budget Updates

Wendi Secrist

- FY24 Year End
 - WDTF
 - Operating expenses – anticipated overage in Rentals and Operating Leases due to office renovation being delayed from FY23. Shortfall was absorbed by savings in other categories.
 - WDTF Financial summary
 - \$27.9M cash in fund
 - Received \$976,101 in interest at the end of June
 - Obligated Balance \$25.6M, \$3.2 unobligated with \$2.2M under review
 - Balance \$963K
 - YARG
 - Ended June 30th
 - Idaho was 1 of 3 grantees that met performance over the 4-year period, 434 apprentices were funded
 - ARPA WFDT
 - FY23 & 24 are combined in the report
 - Idaho Launch budget is fully obligated at \$20.3M
 - Reserve for CHIPS Act Project has \$438K unobligated. Will be fully obligated by 12/31/2024
 - ARPA Child Care FY23 & 24
 - 2 years at \$15M each
 - Fully obligated
 - Last contracts to be signed by September 30, 2024
 - In-demand Career (LAUNCH)
 - Operating budget \$5M
 - \$1.6M spent, reappropriation will move balance into grants
 - Grant management platform in place
 - Apply in Scholarship Idaho, transition to platform
 - Successful integration with LUMA
 - Headcount increase of 3 was approved for FY25 in case LUMA integration was unsuccessful. These positions are not being filled and will be eliminated in FY26.
 - Operating budget anticipated to be about \$2M going forward
 - Interest received \$690K
 - CNA Study
 - Project complete

WORKFORCE DEVELOPMENT COUNCIL
Fiscal Year 2024 Budget
For the Period July 1, 2023 - June 30, 2024

WDTF				
State Expenditure Category	Budget	Actual	Under/(Over)	Actual %
Salary & Benefits	\$ 509,100	\$ 433,205	\$ 75,895	85%
Personnel	\$ 509,100	\$ 433,205	\$ 75,895	85%
Administrative Services & Supplies	10,000	8,992	1,008	90%
Communication Costs	12,000	7,743	4,257	65%
Computer Services & Supplies	36,000	11,559	24,441	32%
Contracts, Events & Other Council Activities	284,750	240,111	44,639	84%
Employee Development, Memberships & Subscriptions	6,400	5,533	867	86%
Employee Travel Costs	25,000	22,009	2,991	88%
Government Overhead & Insurance	6,250	5,705	545	91%
Rentals & Operating Leases	25,000	79,333	(54,333)	317%
Operating Budget	\$ 405,400	\$ 380,986	\$ 24,414	94%
Grand Total	\$ 914,500	\$ 814,191	\$ 100,309	89%

Trustee and Benefits FY24	
Grant Reimbursement Spending Authority	\$ 22,684,500
Innovation	898,523
Launch	225,814
Outreach	94,767
Employer	650,887
Industry Sector	2,545,510
Ending Balance	\$ 18,268,998

WDTF Financial Summary	
WDTF Cash Balance 6/1/2024	\$ 27,899,556
Revenue	5,050
Interest	976,101
Payments	150,945
WDTF Cash Balance 6/30/2024	\$ 28,729,762
Obligated Employer Grants	1,269,502
Obligated Industry Sector Grants	7,188,666
Obligated Innovation Grants	1,164,759
STEM-Focused Grants	13,309,837
Obligated Outreach Projects & Allocated Budget	62,377
Preceptorship	191,000
*LAUNCH	2,349,084
FY24 WDTF Admin Costs	-
Obligated Balance	\$ 25,535,225
Unobligated Balance	\$ 3,194,537
Proposals Under Review	2,231,973
Unobligated Balance if all funded	\$ 962,564

WDTF Revenue			
Month	Transfer In	Interest	Collection Cost
July	\$ 373,170	\$ 81,454	\$ 18,040
August	857,723	85,185	10,613
September	25,531	-	4,930
October	309,649	797	14,547
November	717,753	-	9,152
December	10,378	-	14,493
January	217,905	-	16,043
February	573,795	-	7,137
March	18,862	-	25,737
June	573,551	-	-
May	1,364,836	-	-
June	5,050	976,101	-
FY24 Totals	\$ 5,048,204	\$ 1,143,538	\$ 120,692

*Includes all Launch funding made available for FY23 & FY24.

WORKFORCE DEVELOPMENT COUNCIL
Fiscal Year 2024 Budget
For the Period July 1, 2023 - June 30, 2024

WIOA				
State Expenditure Category	Budget	Actual	Under/(Over)	Actual %
Salary & Benefits	\$ 121,900	\$ 115,814	\$ 6,086	95%
Personnel	\$ 121,900	\$ 115,814	\$ 6,086	95%
Administrative Services & Supplies	\$ 1,000	\$ 731	\$ 269	73%
Communication Costs	-	366	(366)	0%
Computer Services & Supplies	-	545	(545)	0%
Contracts, Events & Other Council Activities	31,425	34,494	(3,069)	110%
Employee Development, Memberships & Subscriptions	17,575	1,400	16,175	8%
Employee Travel Costs	-	-	-	0%
Government Overhead & Insurance	-	-	-	0%
Rentals & Operating Leases	-	-	-	0%
Operating Budget	\$ 50,000	\$ 37,536	\$ 12,464	75%
Grand Total	\$ 171,900	\$ 153,350	\$ 18,550	89%

YARG				
State Expenditure Category	Budget	Actual	Under/(Over)	Actual %
Salary & Benefits	\$ 94,400	\$ 97,279	\$ (2,879)	103%
Personnel	\$ 94,400	\$ 97,279	\$ (2,879)	103%
Administrative Services & Supplies	\$ 675	\$ 164	\$ 511	24%
Communication Costs	660	300	360	45%
Computer Services & Supplies	-	1,851	(1,851)	0%
Contracts, Events & Other Council Activities	27,665	-	27,665	0%
Employee Development, Memberships & Subscriptions	1,000	179	821	18%
Employee Travel Costs	-	-	-	0%
Government Overhead & Insurance	-	-	-	0%
Rentals & Operating Leases	-	-	-	0%
Operating Budget	\$ 30,000	\$ 2,494	\$ 27,506	8%
Grand Total	\$ 124,400	\$ 99,773	\$ 24,627	80%

	Beg Balance	Apprentice Disbursements	Third-party Disbursements	End Balance
Trustee and Benefits				
Grant Reimbursement(s) Spending Authority	\$ 636,500	\$ 150,417	\$ 455,064	\$ 31,019

WORKFORCE DEVELOPMENT COUNCIL
Fiscal Year 2023 & 2024 Budget
For the Period July 1, 2023 - June 30, 2024

ARPA WFDT				
Category & Grantee	Budget	Obligated	Unobligated	Disbursements
Idaho Launch	\$ 20,333,761	\$ 20,333,761		\$ 16,390,638
Talent Pipeline Management (TPM) – Regional Coordinators	\$ 2,165,881		\$ -	
<i>1 Percent Consulting</i>		297,580		287,656
<i>Center for Advanced Energy Studies</i>		300,000		327,079
<i>Clearwater Economic Development Association</i>		288,314		146,732
<i>Coeur d'Alene Area Economic Development Corp</i>		302,000		159,701
<i>College Southern Idaho</i>		268,042		209,162
<i>Idaho Associated General Contractors</i>		299,465		258,145
<i>Idaho Manufacturing Alliance</i>		237,731		85,592
<i>TPM Training & Lightcast Licenses</i>		172,750		112,750
Reserved for CHIPS Act Projects*	\$ 26,000,000		\$ 437,773	
<i>Boise School District - DTEC Welding ISG</i>		\$ 325,972		\$ -
<i>BSU Semiconductor Cleanroom ISG</i>		1,759,695		-
<i>CEI Mechatronics ISG</i>		499,999		-
<i>CSI Mechatronics/Engineering ISG</i>		1,414,605		-
<i>CWI Mechatronics (AMET) ISG</i>		4,194,931		216,902
<i>ISU Semiconductor Technician ISG</i>		994,472		-
<i>Micron Employer Grant</i>		13,498,100		-
<i>Other</i>		1,834,896		-
<i>UI ASAI (NGEM) ISG</i>		1,039,557		-
Next Steps Idaho Investments	\$ 110,758	\$ 110,758	\$ -	\$ 110,758
Idaho Launch Website & Marketing	\$ 350,000	\$ 350,000	\$ -	\$ 320,484
Salary	\$ 691,600	\$ 691,600	\$ -	\$ 210,050
Operating	\$ 348,000	\$ 348,000	\$ -	\$ 55,482
Grand Total	\$ 50,000,000	\$ 49,562,227	\$ 437,773	\$ 18,891,130

*ISG = Industry Sector Grant

WORKFORCE DEVELOPMENT COUNCIL
Fiscal Year 2023 & 2024 Budget
For the Period July 1, 2023 - June 30, 2024

ARPA Child Care				
Category & Grantee	Budget	Obligated	Unobligated	Disbursements
Child Care Grants	\$ 29,295,096		\$ -	
<i>ABC Above and Beyond the Classroom</i>		\$ 72,318		\$ -
<i>Acuarela LLC</i>		120,000		-
<i>Apples and Oranges</i>		90,000		-
<i>Armbruster Kids LLC</i>		138,547		-
<i>Ashley's Daycare & Montessori</i>		152,665		-
<i>Baby Bee Daycare</i>		360,000		360,000
<i>Baraka Childcare</i>		60,000		-
<i>Bilingual Adventures Academy</i>		180,000		-
<i>Boise State Children's Center</i>		393,705		-
<i>Boys & Girls Club Ada County (Kuna)</i>		1,404,000		795,000
<i>Boys & Girls Club Lewis Clark Valley</i>		1,680,000		848,000
<i>Boys & Girls Club Magic Valley (Rupert)</i>		318,000		-
<i>Bright Stars Childcare</i>		150,000		137,666
<i>Bruneau-Grand View School District</i>		165,000		-
<i>Care House Learning Center</i>		88,860		72,680
<i>Castleford School District Wolf Pup Preschool</i>		270,000		52,985
<i>Chita's Kids Preschool</i>		94,756		94,756
<i>City of New Meadows</i>		600,000		-
<i>Cookies N Milk Daycare</i>		351,500		351,500
<i>Creative Corner Learning Center LLC</i>		180,000		-
<i>Ducks In A Row Daycare</i>		180,000		-
<i>Gem Kids Infant and Toddler Center LLC</i>		180,000		-
<i>Genesee Joint School District #282</i>		284,962		-
<i>Giraffe Laugh</i>		1,823,947		67,785
<i>Huckleberry Montessori</i>		176,635		-
<i>Idaho Falls Family YMCA</i>		204,500		-
<i>Ignite Idaho Family Resource Center</i>		96,449		-
<i>Jabbers LLC</i>		180,000		-
<i>Jellybean's PlayCare Center</i>		179,957		-
<i>Kanixsu Community Health Clinic</i>		375,000		375,000
<i>Kreative Kids Academy TF LLC</i>		644,000		-
<i>Kuna Joint School District #003</i>		75,000		16,285
<i>Land of the Littles</i>		179,999		-
<i>Lilypad Childcare LLC</i>		160,000		-
<i>Lincoln County</i>		450,000		-
<i>Little Me with Daycare</i>		67,090		37,593
<i>Lollipop Land</i>		922,456		-
<i>Loly's Daycare LLC</i>		400,000		-
<i>Lost Rivers Medical Center</i>		270,000		270,000
<i>Lucky Duck Preschool</i>		2,198,900		2,198,900
<i>Magic Stars Spanish Preschool</i>		180,000		-
<i>Mayra's Spanish Preschool and Daycare</i>		195,000		-
<i>McCall-Donnelly Joint School District</i>		452,000		452,000
<i>Micron</i>		100,000		-
<i>Mountain Sky Daycare</i>		126,725		-

Category & Grantee	Budget	Obligated	Unobligated	Disbursements
<i>Nampa School District</i>		\$ 390,542		\$ -
<i>Our Future Society LLC</i>		177,100		-
<i>Public Safety</i>		2,962,475		-
<i>Saggy Britches dba the Barnyard Daycare & Learning</i>		179,068		179,068
<i>Storybook Adventure</i>		2,250,000		2,250,000
<i>Tamarack Resort</i>		166,724		-
<i>Teton Regional Economic Coalition</i>		1,170,000		851,923
<i>The Advocates</i>		455,000		-
<i>The Little Red Roost Child Care</i>		101,671		44,896
<i>Tiny Tots Learning Center</i>		494,240		145,166
<i>Tiny Town</i>		616,950		500,191
<i>Treasure Valley Waldorf LLC DBA Wildflowers</i>		180,000		-
<i>United Way of South Central Idaho (E-Street)</i>		900,000		364,674
<i>Whole Child</i>		378,455		78,455
<i>Wonderschool</i>		849,700		849,700
<i>YMCA Treasure Valley</i>		1,051,200		-
Salary*	\$ 644,904	\$ 644,904	\$ -	\$ 358,010
Operating Budget	\$ 60,000	\$ 60,000	\$ -	\$ 33,925
Grand Total	\$ 30,000,000	\$ 30,000,000	\$ -	\$ 11,786,156

* Includes expenditures FY22

WORKFORCE DEVELOPMENT COUNCIL
Fiscal Year 2024 Budget
For the Period July 1, 2023 - June 30, 2024

In Demand Careers				
State Expenditure Category	Budget	Actual	Under/(Over)	Actual %
Salary & Benefits	\$ 1,005,100	\$ 412,259	\$ 592,841	41%
Personnel	\$ 1,005,100	\$ 412,259	\$ 592,841	41%
Administrative Services & Supplies	\$ 15,000	\$ 7,341	\$ 7,659	49%
Communication Costs	16,200	8,887	7,313	55%
Computer Services & Supplies	153,200	19,404	133,796	13%
Contracts, Events & Other Council Activities	3,729,200	1,082,928	2,646,272	29%
Employee Development, Memberships & Subscriptions	12,000	255	11,745	2%
Employee Travel Costs	45,000	16,829	28,171	37%
Government Overhead & Insurance	2,350	6,418	(4,068)	273%
Rentals & Operating Leases	21,950	21,946	4	100%
Operating Budget	\$ 3,994,900	\$ 1,164,007	\$ 2,830,893	29%
Grand Total	\$ 5,000,000	\$ 1,576,266	\$ 3,423,734	32%

In Demand Careers			
Month	Transfer In	Interest	Collection Cost
July	\$ 20,000,000	\$ 1,932	\$ -
August	(11,250,000)	-	-
September	-	-	-
October	20,000,000	-	-
November	(11,250,000)	-	-
December	-	-	-
January	20,000,000	-	-
February	-	-	-
March	(11,250,000)	-	-
June	20,000,000	-	-
May	\$ (31,250,000)	-	-
June	-	693,996	-
FY24 Totals	\$ 15,000,000	\$ 695,927	\$ -

WORKFORCE DEVELOPMENT COUNCIL

Fiscal Year 2024 Budget

For the Period July 1, 2023 - June 30, 2024

CNA Study				
State Expenditure Category	Budget	Actual	Under/(Over)	Actual %
Salary & Benefits	\$ -		\$ -	0%
Personnel	\$ -	\$ -	\$ -	0%
Administrative Services & Supplies	-		-	0%
Communication Costs	-		-	0%
Computer Services & Supplies	-		-	0%
Employee Development, Memberships & Subscription	-		-	0%
Employee Travel Costs	-		-	0%
Contracts, Events & Other Council Activities	106,070	-	106,070	0%
Rentals & Operating Leases	-		-	0%
Government Overhead & Insurance	-		-	0%
Operating Budget	\$ 106,070	\$ -	\$ 106,070	0%
Grand Total	\$ 106,070	\$ -	\$ 106,070	0%

- FY25 Budget to Date
 - No report - fiscal year closeout has delayed reporting
- FY26 Budget Request
 - No line items requested
 - FY26 Request \$84,809,200
 - Breakdown by fund source in table below
 - Decrease in headcount based on completion of YARG and phaseout of ARPA
 - Requesting reappropriation of spending authority for WDTF, In-demand, and ARPA

Agency Summary And Certification

FY 2026 Request

Agency: Workforce Development Council

178

In accordance with 67-3502 Idaho Code, I certify the included budget properly states the receipts and expenditures of the departments (agency, office, or institution) for the fiscal years indicated.

Signature of Department Director:

Wendi Secrist

Date: August 27, 2024

			FY 2024 Total Appropriation	FY 2024 Total Expenditures	FY 2025 Original Appropriation	FY 2025 Estimated Expenditures	FY 2026 Total Request
Appropriation Unit							
Workforce Development Council			97,690,100	26,390,400	85,557,700	85,557,700	84,809,200
Total			97,690,100	26,390,400	85,557,700	85,557,700	84,809,200
By Fund Source							
G	10000	General	106,100	0	0	0	0
D	30500	Dedicated	23,599,000	5,216,300	8,624,400	8,624,400	8,635,400
D	32300	Dedicated	5,000,000	1,576,300	75,000,000	75,000,000	75,013,100
F	34400	Federal	0	0	0	0	0
F	34430	Federal	68,052,200	18,739,200	995,400	995,400	983,500
F	34800	Federal	932,800	858,600	937,900	937,900	177,200
Total			97,690,100	26,390,400	85,557,700	85,557,700	84,809,200
By Account Category							
Personnel Cost			2,123,300	1,375,500	2,323,900	2,323,900	1,935,500
Operating Expense			5,664,600	2,480,800	4,146,100	4,146,100	4,203,100
Trustee/Benefit			89,902,200	22,534,100	79,087,700	79,087,700	78,670,600
Total			97,690,100	26,390,400	85,557,700	85,557,700	84,809,200
FTP Positions			17.00	17.00	20.00	20.00	14.00
Total			17.00	17.00	20.00	20.00	14.00

Workforce Development Training Fund Decisions

Wendi Secrist & Matt Thomsen

- ***WDTF & In-Demand Career Fund Interest Allocations**
 - Interest received at the end of June \$1,143,538
 - Guidance 1 year ago for funding of additional dollars, 60% to LAUNCH & 40% to WDTF
 - Adult LAUNCH opened August 2024
 - \$1.5M available
 - Closed applications after 72 hours, over 1000 applications received
 - Projections for WDTF grant applications in FY25

Workforce Development Training Fund

		Current			
Projected FY25		Unobligated	Obligated		
Transfer-in		WDTF Balance			
\$5,300,000.00		\$342,356.00	\$3,775,960.00		
FY Calendar	Historical % of total	Transfer- in (minus obligated)	Transfer-Out (Grant Submissions Pending Committee Approval)	Unobligated Running Totals	
FY25 Round 1	July	7.95%	\$ 121,103.57	\$ -	\$463,459.57
	August	18.36%	\$ 279,806.42	\$ 18,480.00	\$ 724,785.99
	September	0.31%	\$ 4,692.00	\$ 521,938.20	\$ 207,539.79
	October	6.95%	\$ 105,921.72	\$ 400,000.00	\$ (86,538.49)
	November	15.77%	\$ 240,365.81	\$ 250,000.00	\$ (96,172.68)
	December	0.40%	\$ 6,120.52	\$ -	\$ (90,052.15)
Round 1 Totals			\$ 758,010.05	\$ 1,190,418.20	\$ (90,052.15)
FY25 Round 2	January	5.75%	\$ 87,649.42	\$ -	\$ (2,402.73)
	February	11.55%	\$ 176,098.07	\$ 464,000.00	\$ (290,304.66)
	March	0.27%	\$ 4,078.12		\$ (286,226.54)
	April	9.20%	\$ 140,247.72	\$ 415,000.00	\$ (560,978.82)
	May	23.27%	\$ 354,627.83	\$ -	\$ (206,350.99)
	June	0.22%	\$ 3,328.79	\$ -	\$ (203,022.20)
Round 2 Totals			\$ 766,029.95	\$ 879,000.00	\$ (203,022.20)
FY24 Interest to Allocate		\$	1,143,538		

- What WDTF supports
 - Employer Grant – award amount is determined by quantitative funding model for expansion or retraining initiative
 - Innovation Grant – up to \$25K for 12 months per region served, or funding may exceed \$25k up to 24 months if project includes work-based learning
 - Industry Sector Grant – 36 months with no cap on funding amount – current requests are between \$200K - \$250K
 - Registered Apprenticeship Incentives – Fund \$1,000 per apprentice up to \$10k per employer, per year to support Registered Apprenticeship Programs
 - Preceptor Incentive - \$1,000 per student precepted – application open between Aug. 2023 – May 2024
 - Outreach Grant program – available for projects that provide public information and outreach on careers and workforce training opportunities
- Process
 - Grantee works with Council staff through process
 - Council staff submit applications to Committee for review

- Grant Review Committee reviews industry sector, innovation, and employer grants – may deny, send back, or make recommendation for approval to Executive Committee for final review and approval
- Scoring rubric is used by Grant Review Committee in evaluating grant applications
- Outreach applications are reviewed and approved by the Outreach Committee within a funding cap set by the Council annually
- Registered Apprenticeship Incentive and Preceptor Incentive applications are reviewed and approved by Council staff
- Question to Council - allocate 60% of interest or higher to Launch, remainder to WDTF?
 - What would a higher % be?
 - Given the demand of applicants for LAUNCH let's go higher
 - Programs are serving both new and existing employees
 - Adult LAUNCH increases pay, demonstrates highest ROI among or programs
 - 60/40 split explanation:
 - Came from Policy Committee
 - ARPA funds provided \$11 – \$12M over last 2 years – moving forward we have ~ \$5M in WDTF to work with
 - No magic formula, just prioritization
 - Can't use all the interest for LAUNCH or would have shortages with WDTF projections
 - Would leave about \$200K cushion if 60/40 was approved

Motion by Ms. Price to allocate funding using the 60/40 split.

Motion withdrawn by Ms. Price.

Motion by Ms. Revier to distribute the FY24 interest funds received by allocating 20% to WDTF grants and 80% to the Adult Launch program. Second by Ms. Clark.

- Discussion:
 - Important that it is data driven, where is the data
- Response
 - Data is reviewed during every Policy meeting, quarterly update is in Council packet
 - Recommendation on table due to interest coming in all at once rather than monthly as normal. This is a one-time issue.

Motion carried.

- ***WDTF Externship Program Continuation**
 - 5-week program June through August for K-12 teachers
 - Start recruiting in January
 - \$5K stipend for 200 hours

- History:
 - 2019 had 16 externs at 15 locations, 2020 had 28 externs and 28 hosts
 - 2021 maintained those numbers at 26 and 23 respectively
 - 2023 brought a partnership with Micron through an Innovation Grant to expand the program
 - 183 educators participated during the summer of 2023 and 2024
 - 54 hosts participated in 2023 with 69 in 2024
 - In 2024 30 participants were not served due to a lack of funds
 - Ask:
 - \$750K of WDTF STEM -Focused Funds set aside to support Educator Extern Program through 2027
 - Funds will pay \$5,000 stipend to approximately 50 educators each year
 - WDC and STEM AC will provide staff to support the continuation of the program
 - Temporary support cost, if needed, would be subtracted from the annual budget
 - \$750K comes from remaining dollars of the \$15M transfer to the WDTF to support CHIPS related expansions
 - STEM focused, help educators talk about career options with their students
 - ICCU has participated 4-5 years, great program for outreach & teachers

Motion by Ms. Revier to allocate \$750,000 of the WDTF STEM-focused funds to support the Educator Extern Program over the next 3 years, providing stipends of \$5,000 to approximately 50 educators each year. Second by Ms. Morrow. Motion carried.

One-Stop Committee Items

Wendi Secrist

- WIOA Performance Report
 - Council is responsible for the allocation of funding
 - This year has had no recapture of funds. Contrast to a few years ago when we recaptured over \$1M. This means the funding is being used as designed.
 - Both service providers are doing a great job
- ***WIOA Adult, Dislocated Worker & Youth Fund Transfers**
 - Recommendation to transfer funds between programs must be initiated by the Administrative Entity (IDOL), approved by the Council and sent to the Governor for final approval.
 - Regions 1 – 5 have excess Dislocated Worker funds that could be better utilized in the Adult program.
 - There are fewer dislocated workers to serve in a good economy
- **Proposed transfer:**

WIOA Dislocated Worker/Adult PY24 LOCAL AREA Program Budgets	Dislocated Worker			Adult	
	Current Budget	Proposed Transfer Amount	Remaining Balance	Current Budget	Proposed Budget w/Transfer
Local Area - Balance of State	\$242,096	\$ 170,000	\$ 72,096	\$ 49,314	\$ 219,314
1 - Northern SDA	\$68,597	\$ 50,000	\$ 18,597	\$ 13,157	\$ 63,157
2 - North Central SDA	\$25,123	\$ 18,000	\$ 7,123	\$ 14,121	\$ 32,121
3 - Southwestern SDA	\$109,063	\$ 75,000	\$ 34,063	\$ 16,385	\$ 91,385
4 - South Central SDA	\$24,030	\$ 20,000	\$ 4,030	\$ 2,159	\$ 22,159
5 - Southeastern SDA	\$15,283	\$ 7,000	\$ 8,283	\$ 3,492	\$ 10,492
Local Area - East-Central District	\$ 18,663	\$ -	\$ 18,663	\$ 9,482	\$ 9,482
6 - Eastern SDA	\$ 18,663	\$ -	\$ 18,663	\$ 9,482	\$ 9,482
Statewide Totals	\$260,759	\$ 170,000	\$ 90,759	\$ 58,796	\$ 228,796

Motion by Ms. Clark to approve the transfer of funds from Dislocated Worker to Adult in the proposed amount of \$170,000. Second Mr. Kealey. Motion Carried.

- ***WIOA Infrastructure Cost Sharing Guidance**
 - The Workforce Innovation and Opportunity Act mandates all one-stop partners contribute a portion of their funds for both infrastructure and additional costs.
 - Guidance must include:
 - Appropriate roles of the one-stop partners in identifying one-stop infrastructure costs.
 - Approaches to facilitate equitable and efficient cost allocation that results in a reasonable cost allocation methodology.
 - Timelines regarding notification to the Governor for not reaching local agreement and triggering the State funding mechanism and timelines for submitting an appeal in the State Funding Mechanism.
 - 10 years of trying to implement this cost sharing guidance
 - Recommend that Perkins Postsecondary Programs be exempt due to an inability to collect the data needed to cross-reference participants for an accurate co-enrollment count.
 - If approved, we can implement in January

Motion by Ms. Price to accept Infrastructure Cost Sharing Guidance as presented, including exemption for Perkins. Second by Mr. Long. Motion carried.

- ***WIOA Statewide and Regional MOUs**
 - Statewide
 - Proposed amendment to add exemption for Perkins Programs

Motion by Ms. Clark to incorporate the amendment to the WIOA Statewide MOU as presented. Second by Ms. Barber. Motion carried.

- Eastern Idaho MOU
 - Proposed amendments
 - Add Perkins Programs exemption
 - Cost allocation updates for exemption to Table 2 and 5

Motion by Mr. Coletti to incorporate the amendments to the WIOA Eastern Idaho One-Stop MOU as presented. Second by Ms. Logan. Motion carried.

- North Central Idaho MOU
 - Proposed amendments
 - Add Perkins Programs exemption
 - Cost allocation updates for exemption to Table 2 and 5

Motion by Ms. Logan to incorporate the amendments to the WIOA North Central Idaho One-Stop MOU as presented. Second by Ms. Griffin. Motion carried.

- WIOA State Plan Implementation
 - Completed every 4 years, modifications every 2 years
 - 4 goals
 - Improve public awareness and access to the workforce system
 - Build workforce system capacity to receive participants with more significant barriers to employment
 - Improve the workforce system's service to youth
 - Create career pathways and sector partnerships
 - Trainings
 - June ADA performance assessment
 - Flyer for Oct. 1 Accessibility Fair in packet
 - Accessibility tools will be demonstrated
 - Employers invited
 - Designed to be replicated throughout the regions

Work-Based Learning Committee Items

Marie Price

- WBL strives to increase participation across the continuum:

		Learning About Work			Learning Through Work			Learning At Work	
Category	Career Education	Employer Engagement	Externships	Internships	Pre-Apprenticeship	Co-op	On-the-Job Training	Apprenticeship	
Definition	Teachers bring career information into the classroom.	Students learn by directly engaging with potential future employers.	Short practical work experiences to "ground-truth" theory.	A short-term position providing experience and exposure. May be paid or unpaid and for-credit or non-credit.	A program that teaches basic technical and job-readiness skills to prepare for an apprenticeship.	Structured method of classroom learning integrated with workplace experience where credit is received for both.	Individuals are taught by other employees how to complete a task while doing the job.	An "earn while you learn" model where on-the-job training is coupled with related instruction. Wage gains are incorporated and the experience culminates in industry-recognized credentials.	
Activities	<ul style="list-style-type: none"> Career Counseling Pathway Planning Presentations examining growth careers Industry Speakers Interviews with current employees 	<ul style="list-style-type: none"> Host a tour for middle school/high school students or participate in school-organized career fairs. Provide an opportunity for students to job shadow. Become a mentor through the STEM Action Center's Mentorship Portal. 	<ul style="list-style-type: none"> Host a teacher during the summer to bring real-world experiences into the classroom. 	<ul style="list-style-type: none"> Connect with college & career advisors at high schools to reach high-school interns. Connect with postsecondary institutions to reach college interns. 	<ul style="list-style-type: none"> Partner with an industry association to develop a program to teach workplace skills. Host a competitive job-skill-building event requiring potential apprentices to collaborate on project-based activities. 	<ul style="list-style-type: none"> Connect with a local community college or other postsecondary institution to identify cooperative education opportunities in areas of in-demand skills. 	<ul style="list-style-type: none"> Partner with the Idaho Department of Labor, Division of Vocational Rehabilitation and/or Department of Health & Welfare to hire Veterans, individuals with disabilities, and other individuals seeking work. 	<ul style="list-style-type: none"> Develop registered apprenticeship programs for hard-to-fill positions. Expand apprenticeship programs to School to Registered Apprenticeship to engage high school students. 	

Brought to you by:



- Apprenticeship Idaho Coalition provides for alignment across programs/ agencies
 - Currently 3,400 actively engaged apprentices in Idaho; up from < 1, 000 in 2017
 - Broadband Subcommittee
 - Commerce received funding to expand broadband infrastructure in Idaho
 - How do we deliver workforce to fulfill needs
 - Subcommittee would identify skills and needs
 - Role of WBL Committee is to provide guidance
 - 100K households still need service across Idaho

Break

Labor Market Update

Sam Wolkenhauser, Idaho Department of Labor

- Inflation
 - Before COVID 2%, currently 2-3%
 - Central Bank feels we have turned a corner
 - Gas and energy have normalized, overall monetary is normalizing
 - Usually consumers throttle back, this time spending continued to rise, perhaps due to stimulus checks
 - Consumers are burning slush funds, during covid consumer debt was being paid off
 - Household spending is high driven by debt and confidence in house value
 - Everyone has a job, debt can be maintained
 - Not yet posing a threat due to employment
 - No recession right now, can spiral if big layoff occurs
- Labor Market
 - Job growth is slowing

- Revisions to job reports have been negative
- Still growth just slower than 2021 & 2022
- Statewide numbers
 - Idaho continues to grow
 - Compared with pre-covid growth trend, .06% off our projected growth number
 - Hitting employment projections
 - Nationally labor market is slowing down
 - Quits have declined
 - Wage growth exploded after pandemic
 - Overall labor was running so hot, now it looks like a massive slow down
 - 2021 & 2022 was abnormal
 - Normalizing now
 - Key indicators that flash recession
 - Unemployment claims
 - Layoff numbers
 - Small potential for deferred layoffs
 - Employers did not want to let folks go, so holding extra labor, may see these trickle
 - Labor Market
 - Not as hot as in 2022
 - Nothing indicating recession
 - Fed bringing interest rates down
- Housing Market
 - Frozen where it is
 - Cost prohibitive to move, new mortgages are more expensive
 - Old mortgages are being paid and dropping out
 - People are waiting it out
 - Increase in rates has reduced labor mobility
 - 2021 telework was everywhere, labor mobility unlimited
 - Massive run up in equity
 - Dove tail with demographics
 - Share of the wealth for those over 70 increased
 - Share of wealth for those under 40 declined
 - Entry level hard to find
 - Millennials are accumulating funds more slowly
 - 1/3 of all homes will change hands as Boomers pass
 - Dire need for housing now, while looking at glut of homes coming
- Demographics
 - Birth rates lower
 - First year more people turned 65 rather than 18 was 2020
 - Labor force growth by native and foreign born
 - Growth in Idaho due to Immigration
 - Midwest states slowly declining

- Two big problems
 - Housing /aging
 - Millennials are the next big generation
- Questions
 - Consumer spending – troubling signs?
 - Consumer debt is very large
 - Delinquencies are very flat, being maintained due to employment
 - Increase in labor compensation the same across all demographics?
 - Was spiking because of lower wage earners leaving
 - Onshoring industry
 - Telework declining
 - Childcare desert
 - Strong evidence that availability is a significant drag on labor market
 - Difficult to solve, cannot become more productive over time
 - Need more child care workers, does not pay well, high turnover, feeder occupation
 - Increased debt – pre-covid to now
 - Revolving debt in US has always gone up, however current growth rate has accelerated

Aerospace Tech Hub Overview

**Gynii Giliam, CDA Economic
Development**

- Objective: Bring manufacturing methods for parts and structures made of advanced composites to market faster while building a supply chain and workforce ecosystem to support.
- Competing for \$80M
 - 1 of 31 Tech Hubs established nationwide on Oct. 23, 2023
 - Only those designated in Phase 1 can compete for \$500M In Phase 2
 - EDA will distribute \$40-75M in Phase 2 to 5-10 of the 31 Hubs
 - Phase 2 application submitted Feb. 29, 2024
- Key application components for Phase 2
 - Governing Structure
 - Construction of Tech Hub
 - Equipment to expand domestic capabilities
 - Workforce Development
 - Business & Supply chain development
- Coordinated Regional Impact – The AAMMC covers the joint MSA of Spokane-Coeur d’Alene and is building an ecosystem to strengthen this region in the advanced composites supply chain and enable significant growth.
- Propelling America to the next forefront of Aerospace Manufacturing
 - US currently competing mostly with composite replacement parts
 - Only building small things, max 6 foot
 - Goal to manufacture aviation and NASA parts the size of this room
 - Localization and networking with supply chain, Boeing sponsor

- Need all aspects of the workforce with specialized training
- Build our own workforce: dull, dirty, and dangerous jobs will be replaced with co-bots
- Heritage industries using robots
- Internships & apprenticeships
- Questions
 - Next steps
 - Expecting a visit regarding funding for the second round
 - Purpose
 - Domestic manufacturing
 - CHIPS act
 - Critical to our country
 - Composites – raw materials coming from friendly nations
 - Needed customized equipment
 - Help domestic production
 - Self-reliant

Lunch

Policy Committee Items

**Hope Morrow, Policy
Committee Chair**

***In-Demand Career Matrix**

- Definition changed during last legislative session to allow more factors to be integrated
- Focus on 4 categories
 - Job openings
 - 2 data sets: Job openings for the last 12 months and IDOL projections
 - Wages
 - Potential – i.e. growth over a career
 - Idaho economic strength
 - Specific to the state versus the nation
 - Highlights smaller, yet important, occupations in Idaho
 - Education/ Training Expectations for career
 - Time to complete, barriers to complete
 - Shorter term training
- Recommendation
 - Weight of each category
 - 30% Job Openings
 - 30% Wages
 - 10% Idaho Economic Strength
 - 30% Education/Training Expectations for Career
 - Idaho – suppressed data
 - Example – nuclear technicians – if not enough employers, labor statistics are suppressed
 - List is draft, some occupations falling off due to missing data

Motion by Ms. Revier to approve the methodology presented with the caveat that adjustments may be made by Executive Committee after missing data is incorporated. Second by Mr. Long.

Questions:

- Continuous improvement project, expect more changes to matrix
- Data sets are difficult
 - Pushing data owners to provide better data sets
 - Working on how we continue to improve

Motion carried.

LAUNCH Update – Students & Adults

Sherawn Reberry

- Adult LAUNCH Q2 24

	Inception to 6/30/24	FY24 Only thru 6/30/24
Obligated	\$ 27,019,564	\$ 11,126,278
Avg Cost per Month	\$ 614,081	\$ 927,190
Participants	8,414	3,658
Avg Cost per Participant	\$ 3,211	\$ 3,042

- 18 – 34 Age group represent more than half the participants
- Males constitute 71%

Industry	Participants	Male	Female	Age 18-24	Age 25-34	Age 35-44	Age 45-54	Age 55-64	Age 65+
Business	278	39	220	20	71	67	67	32	4
Construction	2,488	2,206	135	939	856	361	105	28	5
Education	211	61	140	19	64	78	28	11	1
General Business	62	16	43	4	12	22	16	4	1
Interpersonal	1	1	0	0	1	0	0	0	0
Medical	2,020	303	1,580	593	522	386	239	101	13
Other	80	35	29	9	19	11	13	10	0
Semiconductor	1	1	0	1	0	0	0	0	0
Technology	416	242	140	86	139	102	41	22	2
Transportation	3,854	3,170	430	840	1,120	819	524	272	51
Total	9,411	6,074	2,717	2,511	2,804	1,846	1,033	480	77

- Region 3 & 4 account for 56% of participation
- All regions are using the program
- Effectively attracting who may not be employed and are seeking job training
- Wages for participants are steadily increasing
- Opened August 15, closed August 19th
 - Over 1066 applications received
 - Possible additional funding in Nov.
 - Funding has been divided amongst 6 industries for this round
- Students 2024
 - 13,449 offered, 6,519 awarded with funds available, 290 declined the offer, balance is pending completion tasks
 - 588 extensions requested
 - Communication

- 187,000 emails sent, 12,789 phone calls made, 10,700 text messages sent
- Students 2025
 - Same eligibility requirements
 - New interface for Scholarship Idaho
 - Per statute, students can only receive LAUNCH or Idaho Opportunity Scholarship, not both
 - Materials/ training available
 - Counselor playbook - updated
 - Parent playbook – new
 - Next Steps Idaho source for all materials
 - Waypoint conference
 - End of September in Boise

Break

STEM Action Center Transition

Dee Mooney & Wendi Secrist

- Reporting to Wendi Secrist as their Executive Director effective Aug. 5, 2024
- Under the umbrella of Workforce Development Council
- STEM Board will become committee under the Council
- First steps
 - Dee Mooney, retired from Micron Foundation, started as Administrator 2 days ago
 - STEM has been one of Micron Foundation’s main recipients
- Timeline
 - 2015 STEM AC formed to coordinate bringing education and industry together
 - 2017 WDC formed to champion strategies that prepare Idahoans for career that meet employer’s needs
 - 2019 STEM incorporates STEM AC Foundation to cultivate additional donors and launches P3 program
 - 2019 WDC and STEM AC collaborate to launch Externship Program
 - 2023 Regional, grassroots efforts spun off to newly organized STEM Ecosystem under Idaho’s Business for Education non-profit
 - 2023/2024 WDC expands LAUNCH and receives \$47M to invest in STEM workforce
 - 2024 STEM move to WDC
- Next Steps
 - Survey being developed
 - Community
 - Government
 - Education
 - Industry
 - Gather Council feedback – interactive with Council members today
 - Purpose, benefits, initial reaction
 - What do you know about STEM Action Center

- Think about how we bring this together, expectations
- Similarities and differences

Chair's Report – Report from June Meeting Activity

Deni Hoehne

- Reminder to review committee reports
 - Appreciation for committee work
- John Young is retiring, this is his last meeting
 - 12 years of Council service
 - Sarah Griffin appointed as new Vice Chair
- Report out – feedback from last meeting
 - LAUNCH, now what?
 - Create strategy
 - Collaborate with employers
 - How do we help these students understand the in-demand careers
 - How do we help them be employable

Executive Director's Report

Wendi Secrist

- Report on the preceptor incentive program
- PA/ NP students being turned away due to lack of clinical experiences available in community
- Need to offset cost of lost billable time in supervising students
- \$1,000 to offer preceptorships as a pilot – data shows effectiveness especially in rural areas
- Healthcare group discussing pursuing additional funding from Legislature. No decision yet as to whether WDC would administer or not.

Unanimous consent motion by Ms. Revier to adjourn. Second by Mr. Kolb. No objections.

Adjourned 4:27 PM