

BRAD LITTLE
GOVERNOR

Wendi Secrist
Executive Director



Deni Hoehne
Chair

John Young
Vice Chair

WORKFORCE DEVELOPMENT COUNCIL

514 W Jefferson St, Ste 131, Boise, Idaho 83735-0510

Grant Review Committee Meeting Minutes

Date: Monday, October 16, 2024

Time: 3:00 – 4:30 PM

Committee Members: Jake Reynolds, Jay Larsen, Jeff Greene, Joe Maloney, Kelly Kolb, Rico Barrera, Adrian San Miguel, Amanda Logan, Sergio Mendoza

Staff: Denise Hill, Matthew Thomsen

Guests:

Called to order at 3:01 p.m.

Welcome

Kelly Kolb, Chair

Roll Call – Quorum met

Review Agenda – No changes

Review October 7, 2024 Meeting Minutes

Motion by Ms. Logan to approve the October 7, 2024 Meeting Minutes with the stated amendment to the wording. Second by Mr. Barrera. Motion carried.

***WDTF Grant Requests**

Kelly Kolb, Chair

- LEAP Housing Innovation Grant

LEAP Housing is proposing a project to connect communities across all six regions of Idaho through a statewide workforce housing training. This initiative will provide technical assistance to economic development officers, elected officials, business owners, community leaders, and other stakeholders to identify and implement effective workforce housing solutions tailored to their community's needs. The program will deploy experts to deliver a year-long training course, offering various tracks focused on assessing needs, building partnerships, leveraging resources, acquiring technical knowledge, and enhancing leadership skills. By equipping participants with the necessary tools and support, this project seeks to address the workforce housing shortage that hinders economic development and employee recruitment. LEAP Housing will provide training to 150 participants over the 12-month project period.

- Amount Requested \$149,592.30

- Discussion:
 - Unique in type of training
 - Non-profit, first grant request
 - Plan to hit all 6 regions, 12-month time frame
 - Positive relationship with City of Boise, Mountain Home, and Nampa
 - Multiple letters of recommendation
 - Difficult to score with current rubric
 - Seems to not quite fit into our vision, is needed, will it move the needle
 - Doesn't seem to align with TPM
 - Issue of housing constant topic of discussion
 - It does align with definition of innovation grants, working to fill training need along with collaboration
 - What is the training? Community leadership, assessing housing needs, understanding housing regulations, planning, conflict resolution, technical assistance, more in project details on application.
 - Part of budget – Regional Housing Developer, travel for training
 - LEAP Housing established 2016
 - Schedule seems to push some regions to late in the process which may not provide for continued technical assistance.
 - Training schedule doesn't accurately reflect when the regions are engaged, but rather outcomes. Can call out that they engage with all regions from the beginning.
 - Purpose driven by community group they are working with, will look different in each region. Focus on workforce housing.
 - Building contractor presenting this grant would be an Industry Sector not an Innovation Grant.
 - Who are the 150 trainees? Varies across regions depending on if anyone is talking about it
 - Previous success rate? Mountain Home – 60 affordable units, based on income.
 - Bandwidth is also driving this ask, need ability to get to the communities to spread the word.
 - How do we measure success, will take time for a tangible result. Success is the collaborations within the communities being built.
 - Score: 62%
 - Person being hired is specific to this project
 - Could request involvement with our TPM partners and projects within the state, have them at the table

Motion by Mr. Reynolds to recommend approval of the LEAP Housing Innovation Grant in the amount of \$149,592.30 to the Executive Committee with the emphasis that the LEAP Regional Housing Director partner with Talent Pipeline Management host organizations and the program emphasis projects align with local workforce housing needs where employers are at the table. Second by Ms. Logan. Motion carried.

- BSU Operation Cyber Idaho Innovation Grant

The Boise State University Operation Cyber Idaho program offers a valuable Work-Based Learning opportunity for community college and university students in Idaho's IT and cybersecurity programs. This initiative aims to cultivate a strong cybersecurity talent pool by developing a workforce that meets

current demands. Focusing on talent sourced from Idaho's academic institutions, the program places students in state, county, and city government roles. These placements involve key tasks such as cyber operations, technical debt remediation, system hardening, regulatory compliance, cyber policy development, and IT/cyber project management. Through internships and apprenticeships, students gain hands-on experience that transforms them into skilled cybersecurity professionals. By collaborating with the State of Idaho's Information Technology Services and the Division of Human Resources, BSU will target internships and apprenticeships that establish a robust cybersecurity workforce pipeline for state agencies and local governments. BSU will utilize the funding to place 16 students throughout the duration of the grant.

- Amount Requested \$151,025.38
- Discussion:
 - Leverages work done through 2019 grant for \$833,000 Cyber Idaho
 - Program starts as an internship and leads to registered apprenticeship program
 - This project puts students in seats at the workplace
 - BSU and ITS has already done this with 3 students, this grant would scale and bring in other educational institutions and public employers throughout the state
 - Stiped is \$17.26 for 480 hours
 - Public sector huge need for these jobs, experience seems to be driving actual hiring
 - Focus on recent graduates is very positive
 - Opportunity not just for BSU students
 - Score: 82%

Motion by Mr. Reynolds to recommend approval to the Executive Committee of the BSU Operation Cyber Idaho Innovation Grant in the amount of \$149,592.30. Second by Ms. Logan. Motion carried.

Unanimous consent motion to adjourn by Ms. Logan.

Meeting adjourned at 4:10 p.m.