**BRAD LITTLE** GOVERNOR

Wendi Secrist Executive Director



Deni Hoehne Chair

> John Young Vice Chair

## WORKFORCE DEVELOPMENT COUNCIL

514 W. Jefferson St. Boise, ID 83702

### **Quarterly Council Meeting Minutes**

Date:Wednesday, June 5, 2024Time:8:30 a.m. - 4:30 p.m. (Mountain Time)Location:State of IdahoWest Campus11311 W Chinden BlvdBldg. 3 Les Bois Conference Room

**Council Member Attendees:** Amanda Logan, Anna Almerico, Ben Davidson, Bill Reagan, <del>Brian Cox</del>, Carrie Semmelroth proxy for Jim Guthrie, Tia Davis proxy for Clay Long, <del>Daniel Puga</del>, Allison Duman proxy for Debbie Critchfield, Deni Hoehne, <del>Donna Butler</del>, Hope Morrow, James Smith, Jane Donnellan, Jani Revier, Jeff Greene, Jeff Hough, Jennifer Palagi, <del>Jody Hendrickx</del>, Joe Maloney, John Young, Kelly Kolb, Linda Clark, Lori Barber, Lori McCann, Marie Price, Russell Barron, Sarah Griffin, <del>Scott Bedke</del>, Sean Coletti, Sergio Mendoza, Stephanie Pfeifer, Todd Putren, Tom Kealy

Staff: Wendi Secrist, Amanda Ames, Elaine Zabriskie, Matthew Thomsen, Denise Hill, Sherawn Reberry

Call to order at 8;25 a.m.

Deni Hoehne, Chair

Roll Call/Introductions – Quorum met.

\*Review/Approve Agenda

A unanimous consent motion was made by Ms. Revier to approve the agenda as presented. There were no objections.

\*Approve Minutes from March 6, 2024 Meeting

A motion was made by Ms. Revier to approve the March 6, 2024 Meeting Minutes as presented. Second by Ms. Barber. Motion carried.

#### LAUNCH & Semiconductor Investments Update to JFAC

# Wendi Secrist, via livestream from the Capitol

- Ms. Secrist presented at the JFAC meeting on the status of LAUNCH. The meeting was live streamed to the Council meeting.
  - o Grant management platform active the end of June and managed by the WDC staff
  - Grant funds will be available July 1<sup>st</sup>
  - Numbers are changing daily, as of today
    - 13, 964 applications received
    - Distribution is good across the state
    - Capturing those that wouldn't have gone on
    - 9,250 contingent awards given with 8,071 accepted, 319 declined, and 554 requests for extensions
    - Males versus females is approximately 50/50
    - Approximately 3,000 remain on the waitlist
    - Several attempts are made if unresponsive
  - Grant management platform manages changes and verifies status, no payment is made without verification and resolution
  - If a program caps out, a waitlist extension is given along with communication about what other institutions offer the program
  - Would like to see comparison numbers for capacity versus applications

#### Industry Deep Dive

#### Facilitated by Bill Reagan

Mr. Reagan facilitated a conversation about the Tourism industry in Idaho. Guest presenters were Jeremy Chase, Idaho Travel Council, Harry Griffith, Sun Valley Economic Development, and Amy Frump, Inn at 500.

- Tourism is a \$3.7B industry
- Recovery from the pandemic is strong, but up and down
- Restaurants and food service is the 3<sup>rd</sup> largest segment

Jeremy Chase, Idaho Travel Council

- Idaho Travel Council is funded by 2% lodging tax collected on hotels, motels, shortterm rentals and private campgrounds
- Funds allocated to
  - 45% Idaho Travel Council Grant Program
  - 45% Statewide Promotion
  - o 10% Administration
- Idaho gained market share during to pandemic due to lack of options
- 39% growth 2022
- Last year 3.4%
- Projections for this year 2.8%
- Tourism is Idaho's 3<sup>rd</sup> largest industry, \$376M in state and local tax receipts
- Visit Idaho Programs Update
  - o Travel with Care May 29, 2024

- Giving back across the state through hands on projects
- o Craters of the Moon Centennial
- $\circ$  Idaho Whitewater Project, Idaho has the most navigable waters in the US
- Upcoming Events
  - o July 30-31 Grant Awards Schweitzer Resort
  - o October 21-23 ICORT The Riverside Garden City

Harry Griffith, Sun Valley Economic Development

- 2/3 of Blaine County economy is tourism, creating 4,000 jobs
- Hospitality Training Approaches in Blaine County
  - Sun Valley Culinary Institute
    - US Dept. of Labor Apprenticeship Program
    - Two 10-week blocks of instruction, 2 paid 4-month Externships
    - Small class size, housing support
    - Began with Innovation Grant from WDC in 2019 and an Industry Grant in 2020
    - Partnering with local restaurants and food and beverage industry
    - Funded by tuition, community classes and charitable donations
    - Sun Valley Economic Development
      - Talent Pipeline Management
      - Hospitality Boot Camps
      - Partnering with CSI, Boise State and Far & Wise
      - Funded through Government Membership Grants
    - Far & Wise
      - Vocational Education for secondary students
      - Multi-industry Boot Camps, 10 this summer beginning in July, 20 kids each
      - Partnering with SVED, Blaine Co. School District, and CSI
      - Funded by Charitable Donations and Grants
- Alpine World Cup Finals for 2025
  - o March 2025
  - Will bring 6,000 visitors to the community
  - If successful, could receive 2027 and 2029 events along with additional opportunities

#### Amy Frump, Inn at 500

- BSU Resort and Hospitality Management Program graduate
- LAUNCH assisted
- Discussion
  - Auditorium Districts
    - Success in Idaho Falls
    - Very restrictive but effective economic tool
  - o Employment growth going forward, hospitality will continue to grow
  - o 2 hotel projects coming in Sun Valley, \$160M investment
  - Tax reimbursements are great incentives

- Schweitzer has 2 major housing projects coming
- Sun Valley is working with BSU to develop a hands-on 4-year hospitality management program
  - Colorado has great programs sponsored by resort communities; Idaho has a great opportunity to replicate this
- Current disconnect on how important tourism is to our state
  - Working to make the numbers relatable
  - Tourism is about jobs, Visit Idaho is working to communicate this
  - Can only stay in ID if there is jobs
  - Harry project plans on how you created the bootcamps?
    - Yes, developing a business plan for near and long term, happy to share them
    - Each camp is a bit different; it depends on what is available and the subject matter, partnerships are key
    - Engage leadership in the community
    - WDC grant provided a part-time assistant for Sun Valley projects
    - School District is main contact for engagement of students
- Affordable housing in resort communities
  - Dedicated housing trusts
  - Cities are engaging, development of multi-family housing
  - State needs to help support the issue
  - Link with broad tourism approach
- Public transportation availability for workforce in resort communities
- Daycare and training related to the industry
- Alpine World Cup Finals will provide international exposure
  - Exposure may fill seasonality gaps with visitors
  - Exposure to international providers
  - Will bring \$20M into the community
- World Cup FIFA Seattle 2026
  - Idaho can benefit from proximity
  - Work with partners in North Idaho

#### WDC Budget Updates

Wendi Secrist, Executive Director

- Monthly Budget Report
  - o **FY24**
  - Working in 3 budget years simultaneously
  - Spending last of 24, FY25 begins July 1, and FY26 budget is due Sept 1
  - Numbers are through April 30, 2024
  - Spending is on track
  - Rental/leases are over budget, renovation of WDC office shifted from last year and was expected

- Trustee & benefits show what has been paid out, spending authority is what is approved by legislature. Will never exceed actual cash
- WDTF
  - Obligated \$23.7M, unobligated \$4.1M
  - Grant Review is tomorrow, if all are funded, balance would be \$2M
  - No interest received since October statewide issue for the Treasurer
- YARG ends June 30, 90 days to pay obligations
- ARPA on track to have all funds obligated and paid out
- Child Care
  - Down to last set of awards
  - Funding meeting June 28<sup>th</sup>, recommendations reviewed by Executive Committee in July
  - Small providers, requests are double the available funds
- o In Demand Careers
  - \$5M startup budget given, anticipate \$3M will be moved to LAUNCH grants
  - Interest can go into awards once we know amount
- o CNA Study
  - Fund balance will go back into general fund

Fiscal Year 2024 Budget (Preliminary)

For the Period July 1, 2023 - April 30, 2024

	W	DTF				
State Expenditure Category		Budget	Actual	Un	der/(Over)	Actual %
Salary & Benefits	\$	509,100	\$ 369,005	\$	140,095	72%
Personnel	\$	509,100	\$ 369,005	\$	140,095	72%
Administrative Services & Supplies		10,000	7,270		2,730	73%
Communication Costs		12,000	6,954		5,046	58%
Computer Services & Supplies		36,000	10,085		25,915	28%
Contracts, Events & Other Council Activities		284,750	151,846		132,904	53%
Employee Development, Memberships & Subscriptions		6,400	5,533		867	86%
Employee Travel Costs		25,000	18,399		6,601	74%
Government Overhead & Insurance		6,250	5,689		561	91%
Rentals & Operating Leases		25,000	75,427		(50,427)	302%
Operating Budget	\$	405,400	\$ 281,203	Ş	124,197	69%
Grand Total	\$	914,500	\$ 650,208	\$	264,292	71%

Trustee and Benefits FY24						
Grant Reimbursement Spending Authority	\$ 22,684,500					
Innovation	856,771					
Launch	113,215					
Outreach	53,594					
Employer	508,939					
Industry Sector	1,804,895					
Ending Balance	\$ 19,347,086					

WDTF Financial Summ	nary	] [	WDTF Revenue							
WDTF Cash Balance 4/1/2024	\$ 27,667,708	11	Month	Transfer In		Interest	Collection Cost			
Revenue	573,551	1[	July	\$ 373,170	\$	81,454	\$	18,040		
Interest	-	[	August	857,723		85,185		10,613		
Payments	341,704		September	25,531		-		4,930		
WDTF Cash Balance 4/30/2024	\$ 27,899,556	11	October	309,649		797		14,547		
Obligated Employer Grants	1,359,296	11	November	717,753		-		9,152		
Obligated Industry Sector Grants	5,721,526		December	10,378		-		14,493		
Obligated Innovation Grants	977,593		January	217,905		-		16,043		
STEM-Focused Grants	12,682,713		February	573,795		-		-		
Obligated Outreach Projects &			March	18,862		-		-		
Allocated Budget	103,551		April	573,551		-		-		
Preceptorship	191,000		May							
*LAUNCH	2,449,934		June							
FY24 WDTF Admin Costs	264,292	11	FY24 Totals	\$ 3,678,318	\$	167,436	Ş	87,818		
Obligated Balance	\$ 23,749,905	1.								
		1								
Unobligated Balance	\$ 4,149,651	1								

Unobligated Balance if all funded \$ 1,917,678 \*Includes all Launch funding made available for FY23 & FY24.

Proposals Under Review

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2,231,973

## WORKFORCE DEVELOPMENT COUNCIL Fiscal Year 2024 Budget (Preliminary) For the Period July 1, 2023 - April 30, 2024

WIOA							
State Expenditure Category		Budget		Actual		der/(Over)	Actual %
Salary & Benefits	\$	121,900	\$	94,426	\$	27,474	77%
Personnel	\$	121,900	Ş	94,426	\$	27,474	77%
Administrative Services & Supplies	\$	1,000	\$	597	\$	403	60%
Communication Costs		-		366		(366)	0%
Computer Services & Supplies		-		350		(350)	0%
Contracts, Events & Other Council Activities		31,425		27,896		3,529	89%
Employee Development, Memberships & Subscriptio		17,575		1,400		16,175	8%
Employee Travel Costs		-		-		-	0%
Government Overhead & Insurance		-		-		-	0%
Rentals & Operating Leases		-		-		-	0%
Operating Budget	\$	50,000	\$	30,609	\$	19,391	<b>61</b> %
Grand Total	\$	171,900	\$	125,035	\$	46,865	<b>73</b> %

YARG								
State Expenditure Category	Budget		Actual		Under/(Over)		Actual %	
Salary & Benefits	\$	94,400	\$	82,735	\$	11,665	88%	
Personnel	<b>Ş</b>	94,400	\$	82,735	\$	11,665	88%	
Administrative Services & Supplies	\$	675	\$	164	\$	511	24%	
Communication Costs		660		270		390	41%	
Computer Services & Supplies		-		2,046		(2,046)	0%	
Contracts, Events & Other Council Activities		27,665		-		27,665	0%	
Employee Development, Memberships & Subscriptio		1,000		179		821	18%	
Employee Travel Costs		-		-		-	0%	
Government Overhead & Insurance		-		-		-	0%	
Rentals & Operating Leases		-		-		-	0%	
Operating Budget	\$	30,000	\$	2,659	\$	27,341	<b>9</b> %	
Grand Total	\$	124,400	\$	85,394	\$	39,006	<b>69</b> %	

Trustee and Benefits	Beg	Apprentice	Third-party	End
	Balance	Disbursements	Disbursements	Balance
Grant Reimbursement(s) Spending Authority	\$ 636,500	\$ 101,323	\$ 418,884	\$ 116,293

Fiscal Year 2023 & 2024 Budget (Preliminary) For the Period July 1, 2023 - April 30, 2024

ARPA WFDT								
Category & Grantee		Budget		Obligated	U	Jnobligated	D	isbursements
Idaho Launch	\$	20,714,773	\$	20,714,773	\$	-	\$	15,514,108
Talent Pipeline Management (TPM) – Regional Coordinators	\$	2,151,763			\$	71,445		
1 Percent Consulting		-	\$	297,580			\$	262,232
Center for Advanced Energy Studies		-		300,000				266,960
Clearwater Economic Development Association		-		288,314				165,345
Coeur d'Alene Area Economic Development Corp		-		302,000				124,680
College Southern Idaho		-		268,042				201,633
Idaho Associated General Contractors		-		299,465				227,647
Idaho Manufacturing Alliance		-		260,418				85,592
TPM Training & Lightcast Licenses		-		64,500				112,750
Reserved for CHIPS Act Projects	\$	25,808,863			\$	4,167,199		
CEI Mechatronics Industry Sector Grant		-	\$	499,999			\$	-
CSI Mechatronics/Engineering Industry Sector Grant		-		1,414,605				-
CWI Mechatronics (AMET) Industry Sector Grant		-		4,194,931				-
ISU Semiconductor Technician Industry Sector Grant		-		994,472				-
Micron Employer Grant		-		13,498,100				-
UI ASAI (NGEM) Industry Sector Grant		-		1,039,557				-
Next Steps Idaho Investments	\$	250,000	\$	250,000	\$	-	\$	110,758
Idaho Launch Website & Marketing	\$	450,000	\$	450,000	\$	-	\$	255,725
Salary	\$	276,600	\$	276,600	\$	-	\$	188,937
Operating	\$	348,000	\$	348,000	\$	-	\$	64,061
Grand Total	\$	50,000,000	\$	45,761,356	\$	4,238,644	\$	17,580,427

Fiscal Year 2023 & 2024 Budget (Preliminary) For the Period July 1, 2023 - April 30, 2024

AF	RPA	Child Care						
Category & Grantee		Budget		Obligated	Un	obligated	Dis	sbursements
Child Care Grants	\$	29,602,596			s	3,196,397		
ABC Above and Beyond the Classroom			\$	72,318			\$	-
Baby Bee Daycare				360,000				350,000
Boise State Children's Center				393,705				-
Boys & Girls Club Ada County (Kuna)				1,404,000				-
Boys & Girls Club Lewis Clark Valley				1,680,000				848,000
Boys & Girls Club Magic Valley (Rupert)				318,000				-
Bright Stars Childcare				150,000				109,915
Bruneau-Grand View School District				165,000				-
Care House Learning Center				88,860				72,680
Castleford School District Wolf Pup Preschool				270,000				-
Chita's Kids Preschool				94,756				94,756
City of New Meadows				600,000				-
Cookies N Milk Daycare				351,500				351,500
Genesee Joint School District #282				284,962				-
Get Ready to Learn (Kuna)				75,000				-
Giraffe Laugh				1,823,947				56,244
Ignite Idaho				96,449				-
Kaniksu Community Health Clinic				375,000				375,000
Kreative Kids Academy				644,000				-
Lincoln County				450,000				-
Little Me with Daycare				67,090				37,593
Lollipop Land				922,456				-
Loly's Daycare LLC				400,000				-
Lost Rivers Medical Center				270,000				270,000
Lucky Duck Preschool				2,198,900				2,198,900
Mayra's Spanish Preschool and Daycare LLC				195,000				-
McCall-Donnelly Joint School District				452,000				452,000
Micron				100,000				-
Nampa School District DBA Endeavor Academy				285,748				-
Public Safety				3,000,000				-
Saggy Britches dba the Barnyard Daycare & Learning				179,068				-
Storybook Adventure				2,250,000				1,846,955
Tamarack Resort				166,724				-
Teton Regional Economic Coalition				1,170,000				652,078
The Advocates				455,000				-
The Little Red Roost Child Care				101,671				44,896
Tiny Tots Daycare and Preschool LLP (Malad)				258,620				-
Tiny Tots Learning Center				235,620				127,063
Tiny Town				616,950				331,502
United Way of South Central Idaho (E-Street)				900,000				364,674
Whole Child				378,455				78,455
Wonderschool				849,700				568,500
YMCA Idaho Falls				204,500				-
YMCA Treasure Valley				1,051,200				-
Salary*	\$	367,404	\$	367,404	\$	-	\$	328,898
Operating Budget	\$	30,000	\$	30,000	\$	-	\$	33,168
Grand Total	\$	30,000,000	S	26,803,603	\$ :	3,196,397	\$	9,592,775

\* Includes expenditures FY22

### WORKFORCE DEVELOPMENT COUNCIL Fiscal Year 2024 Budget (Preliminary) For the Period July 1, 2023 - April 30, 2024

In Demand Careers							
State Expenditure Category	Budget			Actual	Un	der/(Over)	Actual %
Salary & Benefits	\$	1,005,100	\$	338,003	\$	667,097	34%
Personnel	\$	1,005,100	\$	338,003	\$	667,097	34%
Administrative Services & Supplies	\$	15,000	\$	7,120	\$	7,880	47%
Communication Costs		16,200		6,733		9,467	42%
Computer Services & Supplies		153,200		19,331		133,869	13%
Employee Development, Memberships & Subscriptions		12,000		255		11,745	2%
Employee Travel Costs		45,000		14,027		30,973	31%
Contracts, Events & Other Council Activities		3,729,200		646,372		3,082,828	17%
Rentals & Operating Leases		21,950		21,946		4	100%
Government Overhead & Insurance		2,350		6,418		(4,068)	273%
Operating Budget	\$	3,994,900	\$	722,203	\$	3,272,697	18%
Grand Total	\$	5,000,000	\$	1,060,206	\$	3,939,794	21%

	In Demand Careers									
Month	Transfer In	Interest	Collection Cost							
July	\$ 20,000,000	\$ 1,914	\$ -							
August	(11,250,000)	-	-							
September	20,000,000	-	-							
October	(11,250,000)	18	-							
November	-	-	-							
December	-	-	-							
January	20,000,000	-	-							
February	-	-	-							
March	(11,250,000)	-	-							
April										
May										
June										
FY24 Totals	\$ 26,250,000	\$ 1,932	ş -							

Fiscal Year 2024 Budget

For the Period July 1, 2023 - April 30, 2024

CNA Study									
State Expenditure Category		Budget		Actual		der/(Over)	Actual %		
Salary & Benefits	\$	-			\$	-	0%		
Personnel	\$	-	\$	-	\$	-	0%		
Administrative Services & Supplies		-				-	0%		
Communication Costs		-				-	0%		
Computer Services & Supplies		-				-	0%		
Employee Development, Memberships & Subscriptio		-				-	0%		
Employee Travel Costs		-				-	0%		
Contracts, Events & Other Council Activities		106,070		-		106,070	0%		
Rentals & Operating Leases		-				-	0%		
Government Overhead & Insurance		-				-	0%		
Operating Budget	\$	106,070	\$	-	\$	106,070	0%		
Grand Total	\$	106,070	\$	-	\$	106,070	0%		

#### • \*FY25 Operating Budget

- o Federal Audit completed, no findings
- o Legislature sets budget, Council reviews how operating costs are allocated
  - Adjusted YARG, only paying out remainder of FY24 obligations
  - ARPA personnel costs, reserving approximately \$460K for FY25, FY26 and possibly first six months of FY27
  - Carry-over authority unknown until after end of fiscal year

WORKFORCE DEVELOPMENT COUNCIL
FY25 Operating Budget Proposal

		14/17		14/1	04	v	100	400	A 14/7	4004	Lild Com				4-1	
State Expenditure Category	WDTF		WIOA		YARG		ARPA WT		ARPA Child Care		IN DEMAND		10	tal		
State Experiancie category	FY25		FY24	FY25	FY24	FY25	FY24	FY25	FY24	FY25	FY24	FY25	FY24	FY25	FY	Y24
Salary & Benefits	\$ 518	300	\$ 509,100	\$ 124,700	\$ 121,900	\$ 11,100	\$ 92,000	\$ 155,900	\$ 153,500	\$ 190,000	\$ 192,400	\$ 1,238,300	\$ 1,005,100	\$ 2,238,300	\$ 2,0	,074,000
Personnel	\$ 518	300	\$ 509,100	\$ 124,700	\$ 121,900	\$ 11,100	\$ 92,000	\$ 155,900	\$ 153,500	\$ 190,000	\$ 192,400	\$ 1,238,300	\$ 1,005,100	\$ 2,238,300	\$2,	,074,000
Administrative Services & Supplies	\$ 10	000	\$ 10,000	\$ 1,000	\$ 1,000	\$-	\$ 675	\$ 1,000	\$ 1,000	\$ 787	\$ 1,000	\$ 6,000	\$ 6,000	\$ 18,787	\$	19,675
Communication Costs	8	000	12,000	-	-	30	660	1,000	1,000	1,000	1,000	15,317	6,500	25,347		21,160
Computer Services & Supplies	20	000	36,000	-	-	-	-	-		-	-	22,500	17,500	42,500		53,500
Employee Development, Memberships & Subscriptions	6	400	6,400	17,575	17,575	-	1,000	2,000	2,000	2,000	2,000	7,500	7,500	35,475		36,475
Employee Travel Costs	25	.000	25,000	-	-	-		-			3,000	20,000	10,000	45,000		38,000
Contracts, Events & Other Council Activities	313	562	284,750	31,425	31,425	10,000	27,665	160,000	624,000			1,295,760	3,919,650	1,810,747	4,8	,887,490
Rentals & Operating Leases	27	500	25,000			-	-	7,500	8,000	7,500	8,000	22,500	24,000	65,000		65,000
Government Overhead & Insurance	11	138	6,250		-		-	3,713		3,713	-	11,138	3,750	29,702		10,000
Operating	\$ 421	,600	\$ 405,400	\$ 50,000	\$ 50,000	\$ 10,030	\$ 30,000	\$ 175,213	\$ 636,000	\$ 15,000	\$ 15,000	\$ 1,400,715	\$ 3,994,900	\$ 2,072,558	\$ 5,	,131,300
Grand Total	\$ 939	,900	\$ 914,500	\$ 174,700	\$ 171,900	\$ 21,130	\$ 122,000	\$ 331,113	\$ 789,500	\$ 205,000	\$ 207,400	\$ 2,639,015	\$ 5,000,000	\$ 4,310,858	\$7,	,205,300

Tructon and Ronofite	W	DTF	WIOA		YARG		ARPA WT		ARPA Child Care		IN DEMAND		II	To	tal
Trustee and Benefits	FY25	FY24	FY25	FY24	FY25	FY24	FY25*	FY24	FY25*	FY24	FY25**	FY24	Ι.	FY25	FY24
Grant Reimbursement(s) Spending Authority	\$ 7,684,500	\$ 22,684,500	ş -	\$-	\$ 50,000	\$ 636,500	ş -	\$ 24,244,500	ş -	\$ 14,792,600	\$ 72,360,985	ş -	ΙI	\$ 80,095,485	\$ 62,358,100
*unused spending authority from FY24 will transfer to FY	25														

\*\*anticipated transfer of \$1.6M from operating to trustee and benefits for LAUNCH grants

Motion by Mr. Young to approve the FY25 WDC Operating Budget as presented. Second by Ms. Lori McCann. Motion carried.

- FY26 Budget Request
  - LAUNCH grants are now in "maintenance" budget
  - Don't anticipate needing the 3 FTE's that were approved one-time for LAUNCH (in case we had issues with Luma integration)
  - Will remove YARG grant from our base
  - o Only line items would be spending authority carry over for ARPA, WDTF and LAUNCH

#### **One-Stop Committee Report**

#### Wendi Secrist

#### \*WIOA Policies – WDC/AE Responsibilities

- Like to keep Council Strategic and allow the Administrative Entity to develop/implement operational policies
  - $\circ$  This Memorandum was adopted to delineate those responsibilities
  - Administrative Entity also looking at their policies
  - Helps those monitoring us to see how we do things

# Motion by Ms. Price to approve recommended updates to the WIOA Policies – WDC/AE Responsibilities document as presented. Second by Mr. Greene. Motion Carried.

#### \*WIOA Eligibility & Priority of Service Policy

- Approved integration of priority of service across programs previously
- Added eligibility requirements from US DOL
- Title 1-B youth eligibility coming from the statute
- Youth priority services incorporates language on how we would prioritize
- o Law requires 20% to Work Based Learning
- Question: how does WIOA interface with LAUNCH
  - Adult applicants go thru IDOL or Equus
  - LAUNCH funds up to 80%
  - WIOA helps cover the additional 20% when applicable
  - Work to maximize the funding
  - WIOA Reauthorization current draft would require states to use 50% for training. Could be problematic for our model as we rely on WIOA funds for staff and wrap-around services

Motion by Ms. Barber to accept the WIOA Eligibility & Priority of Service Policy as presented. Second by Ms. Morrow. Motion carried.

- WIOA Title I-B PY24 Allocation and Set-Asides
  - USDOL year PY24

- Minimum set aside requirement for One Stop Operator Contract and Administrative Duties
- o If not spent, we can recapture funds from local areas for other use
- Proposal would be brought to the Council on the use of those funds
- Funds cannot be moved from Youth to Adult/Dislocated or the reverse

Motion by Ms. Griffin to approve the following with respect to PY24 allocations and PY23 recapture:

- Set-aside up to \$747,481, as noted in the presented material, for PY24 local area activities.
- Recapture all eligible PY23 program funds, to be calculated based upon final PY23 expenditures, in accordance with the policy approved on April 7, 2020.

#### Second by Ms. Logan.

#### Discussion:

- Can funds be used for diploma or GED? Not currently
- High School diploma 21 or under to work with local school district
- Proposal has been made to change to above 21
- o If becomes law over 21 funds would be available and would come from their training dollars
- High Schools would have to become a training provider

#### Motion Carried.

#### Policy Committee Report

- \*Adult LAUNCH Policy
  - Request to rescind policy
  - Adult Framework to be presented

Motion by Ms. Price to rescind the Adult LAUNCH Policy. Second by Ms. Semmelroth. Motion carried.

#### • \*LAUNCH Implementation Framework

- Student Framework
  - In line with legislation
  - Eligibility defined
  - Prioritization process clarified
    - Discussion:
      - Oct 31 deadline allows time to utilize their funding
      - Funds not utilized will be reverted to Adult LAUNCH (per the maximum allowed in statute)

# Motion by Mr. Young to approve the proposed Idaho Launch Implementation Framework for Students as presented. Second by Mr. Kolb. Motion carried.

- o Adult
  - Framework is replacing the repealed Policy
  - o Training programs

- Policy Committee will no longer have to approve each one
- Anticipate \$2.3M annually to Adult LAUNCH
- \$3,250 is average cost per individual currently
- Policy Committee will set broader allocation across industries

#### Motion by Mr. Kolb to adopt the Idaho Launch Implementation Framework for Adults as presented. Second by Ms. Price. Motion carried.

#### Lunch – Idaho Economic Forecast

Mr. Hurt presented on the Labor Market outlook for the State of Idaho. He shared growth trends and migration forecasts into and out of the state. Idaho currently has the fastest job growth since July 2019 with 86,000 new jobs and 11>5% expansion. Mr. Hurt shared detailed comparisons between the US and Idaho regarding wages and the labor market. He further shared those same comparisons within Idaho's 5 largest counties.

Idaho LAUNCH Update	Sherawn Reberry, LAUNCH
	Program Manager
<ul> <li>This agenda item was tabled due to schedule</li> </ul>	

<u>Council Brainstorm</u> -	Facilitated by Jeff Greene
Increasing LAUNCH Employer Engagement	and the St. Alphonsus
and Employment Outcomes	Talent Team

Mr. Greene and his team facilitated interactive conversations around the topic. Stations were set up and Council members divided at random into small groups to discuss increasing LAUNCH employer engagement and employment outcomes with a member of Mr. Greene's team. The St. Alphonsus team will consolidate this information and present a quantitative view of the information at a future council meeting.

- Debrief
  - How was the exercise
    - Movement is good •
    - LAUNCH to landing – how do we get them to their goal?
    - Thought provoking – next steps
    - How to connect with small and medium businesses
    - . What's next:
      - Jeff's team will go back and conduct a qualitative view and will present back to the Council
      - The questions wrap into so much of what we are working on
      - This helps us to see how we take the infrastructure in Next Steps to the next level
      - Provide the opportunity to small and medium businesses to connect with these students

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#### Matthew Hurt, Division of **Financial Management**

- Incorporate TPM partners into this
- How do we engage the employers that don't know about LAUNCH
- Council members, keep your LAUNCH packet handy to refer to for conversations in your world
- Legislature does not have the details, burden of information is still on the advocates
- Information is on our website

#### WDC Visioning

#### Fulfilling our Mission Over the Next Five Years Facilitated

- Mission: We champion strategies that prepare Idahoans for careers that meet employer's needs.
- Vision: We envision a future where Idaho's diverse and prepared workforce meets the needs of our unique communities and employers.
- Roles & Responsibilities
  - Commitment, Engagement, Service, and Follow-up
  - Collaboration, Communication, and Outreach
  - o Stewardship
  - Advocacy
- Goals & Strategies
  - Increase public awareness of and access to career education and training opportunities
  - Improve the effectiveness, quality, and coordination of programs and services designed to maintain a highly skilled workforce Wrap Around Services
  - Provide for the most efficient use of federal, state, and local workforce development resources
- Break into 3 groups; SW Idaho, N Idaho, SE Idaho and ask
  - What is happening, what are the needs
  - What are the gaps
  - Where is a workforce strategy needed
- Responses
  - o North Idaho
    - Help small businesses with resources
    - Wage in rural area is low
    - What happens after they graduate, very rural minimal opportunities
    - Volunteers needed for computer skills training, older workers
  - o East Idaho
    - Housing shortage, how can we help
    - Urban sprawl
    - Good public transportation
    - More lower income housing
    - Encouraging verticality, tiny homes
    - Incentivize city and county to work together
    - Skill up/re-skill residents for in demand jobs

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### Facilitated by Deni Hoehne

- Help increase capacity for training providers
- Backfill jobs being vacated due to upskilling
- Child care – still a need
- Educational institutions want more employers at the table on what should we • teach
- Leverage the influence of Council to drive participation in these conversations
- If we want the economy to grow, we need to address the gaps
- Southwest Idaho 0
  - Tweaks to our mission and vision to strengthen it and us
  - What do students really need to keep them here
    - Quality jobs
    - Housing
    - Look more at who is not participating in the Workforce
    - How to help students get past the barriers (basic job requirements) • preventing them from getting jobs
  - Help small employers more
- What other thoughts 0
  - No active state wide housing initiative
  - Housing here is still more attractive and affordable in comparison
  - Do we need to change our thought process on what is normal
  - Effort to distribute best practices
  - AI, position us and our state to be ready for it
    - We need to be educated
  - Get involved at the cyber security taskforce level
  - In 10 years how do we work ourselves out of a job, goes back to private sector

#### Chair's Report

In your packet – committee reports

#### Executive Director's Report

- Childcare Grants
  - Allocating funding end of this month
- WIOA State Plan Approved
  - Agencies have been doing great job
- YARG closeout
- Applied for NGA policy academy to strengthen connection with TANF/SNAP **Employment & Training Programs** 
  - Technical assistance for work we want to do, but are having a hard time making the time to do
  - They do the research, provide speakers
  - Accelerates our ability to do things
- Industry Efforts
  - Healthcare

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## Wendi Secrist

Deni Hoehne, Chair

- Semiconductor
- Engineering
- Construction
- September Council Meeting
  - Agenda for September
    - Policy Committee In demand career Matrix
    - Launch applications will go live Oct 1
- Allison Duman Career Ready Students and Graduation Requirements
  - Career Ready Students Grant received another allocation
  - Working on updating High School graduation requirements
    - Broadening electives
    - More options on career plan projects
  - Taking feedback and asking for participation
  - Meeting in August to discuss proposals

#### **Chair's Closing Remarks & Adjourn**

#### Deni Hoehne

- Acknowledge service of
  - John Young
  - o Lori McCann
  - Carrie Semmelroth
- Additional JFAC Meeting feedback
  - In the beginning of session do a LAUNCH update, tie it to data
  - Student & employer testimonials
  - o Economists
  - 1 page fact sheet

Motion by Ms. Revier to adjourn. Second by Ms. Barber. No objections.

Adjourned 4:27 PM