

BRAD LITTLE
GOVERNOR

Wendi Secrist
Executive Director



Deni Hoehne
Chair

John Young
Vice Chair

WORKFORCE DEVELOPMENT COUNCIL

514 W Jefferson St, Ste 131, Boise, Idaho 83702

Child Care Expansion Grant Review Meeting Minutes

Date: Friday, April 5, 2024
Time: 9:00 -11:00 AM
Location: Zoom/In-Person*
514 W Jefferson St, Ste 136
Boise, ID 83702

Committee Members: Sarah Griffin, ~~Emily Allen~~, ~~Anna Almerico~~, Renee Bade, Martin Balben, Ben Davidson, ~~Lori McCann~~, Caroline Merritt

Staff: Wendi Secrist, Amanda Ames, Jenny Hay, Rebecca Watson

Guests: Amber Cleveland, Wonderschool

Called to order at 9:03 AM.

Sarah Griffin, Chair

Welcome - Congratulations to Renee Bade on new position with IDOL as a Program Manager building out new Workforce initiatives.

Roll Call – Quorum Met

Review Agenda

Review February 16, 2024 Meeting Minutes

Motion by Mr. Ben Davidson to approve the February 16, 2024 Meeting Minutes as written. Second by Mr. Martin Balben. Motion carried.

Small Provider Risk Scenarios Discussion

Jenny Hay

- Response to feedback
 - Common features of small providers related somewhat to risk element
 - Most applications are located in region 3
 - Preference is usually that a family center be a residential property
 - Owner/occupied
 - Will see outside hiring

- May see “weaknesses” during scoring but these may be common for these providers
- ICCP provider agreement
 - Signature of owner
 - Not across the board
 - Proposed fees higher
- Staff recruitment
- Provider will be occupant
- Residential facility
- Owner is expected to be care provider
- Special use permit Nampa – owner occupied
- Reasonable to assume owner is providing direct care
- Home based providers are mostly unregulated
- Insight into the amount of commitment to participate in steps to quality? Martin sending link to STARS for initial enrollment
- Wonderschool has provided information
- 5 applications being scored today submitted before deadline
- Engagement is just beginning with Wonderschool last few weeks
- Consistency in scoring
- Additional feature – shared cost, using personal vehicle, no salary to self...most things are in household business cost
- We only review budget – speak to consistency, corrections only if misunderstood
- Complaint history possibly, was based on inspections...failed were included, requested complaint history haven’t received yet
- Feedback from providers – Steps to quality – step 3 is when it felt like it was worth it
- Risk
 - Down payment/ purchase
 - Highlighted – looking to use grant funds to purchase property – no permit secured
 - HOAs resistant to child care
 - One truth – do not know if they are going to get a permit
 - Rentals – 2-3 months to get permit
 - Bill in process prohibiting HOAs from prohibiting child care centers
 - Some boards must approve
 - Some need full city council approval
 - Some requesting upgrades before permit
- Discussion:
 - When do funds need to be given
 - Can spend until Sept 30 2026
 - Given 1 year from award
- From Martin
 - <https://idahostars.org/Child-Care-Providers/ICCP>
 - <https://homegrownchildcare.org/resources/>
- Should we develop better understanding before we commit and review
 - May lose some
 - Several are not intending to live in the facility

- All funds need to be obligated by Jun 30th
- Could we score, but still get the additional information
- Project readiness is a part of funding
- Currently scoring mechanics now
- Late May, possible to capture delays in readiness? Changes from application date to current
 - Funding meeting – updated project readiness
 - Upgrades to plan
- Tailored information at funding meeting from Jenny
- Decision: continue to score, refine funding meeting, include an educational piece in future meeting
- New wage information from Lightcast

*** Child Care Expansion Grants**

Amanda Ames

- **Acuarela LLC**
 - Partner DeChase Miksis 58% match
 - Request \$120,000
 - Quartile 4
 - Current slots 12, additional 8
 - Cost per slot \$15,000
 - Starting wage \$18, market \$15
 - Benefits – 1 month vacation, 2 paid sick days per month
 - Hours 8am – 5:20pm M-F
 - Multilingual facility
 - Discussion:
 - Weak partnership
 - Outside CPA
- **Cassandra Hleovas Child Care**
 - Partner H&T Enterprise 54% match
 - Request \$102,119
 - Quartile 3
 - Current slots 5, adding 7
 - Cost per slot \$15,000
 - Starting wage \$10
 - No benefits
 - Hours 6:15am – 11:30pm M-Sat.
 - Not currently registered with Sec. of St.
 - Current ICCP-certified in-home facility
 - Discussion:
 - Weak partnership
 - Slots at each age level
 - Lack of information on quality
 - Long hours more common in home based
 - Shared expenses
- **Ducks In A Row Daycare**
 - Partner Living Elements LLC 57%

- Request \$180,000
- Quartile 3
- Current slots 0 adding 12
- Cost per slot \$15,000
- Starting wage \$14 entry, market \$15, first hire at \$18 – more responsibility
- Benefits – 1 free slot
- Hours 5am – 6:30pm M-F, 8am – 6pm S/S, possible holidays
- Not registered with Sec. of St.
- Discussion:
 - Partnership concern, uniforms
 - Good due diligence
 - Quality response very general
 - Outside CPA
 - Good research and preparation
- **Our Future Society LLC - deferred**
 - Partner Advanced Heating & Cooling 50% Match
 - Request \$177,100
 - Quartile 4
 - Current slots 0, adding 12
 - Cost per slot \$14,758
 - Starting wage \$10
 - Benefits child care discount
 - Hours 5am – 10pm M-Sat. optional Sundays
 - Previous business closed due to COVID
 - In process for license
 - Discussion:
 - Same location as before COVID
 - Weak partnership
- Quorum Lost – final 2 deferred to next meeting
- Jenny email information
- **Tiny Haven LLC - deferred**
 - Partner Barre3 52% match
 - Request \$61,399.65
 - Quartile 4
 - Current slots 0, adding 12
 - Cost per slot \$5,116
 - Starting wage \$16
 - Benefits paid sick leave/holidays, child care discount
 - Hours 8am – 5pm M-F
 - Currently leasing, owner will renew

Committee Discussion

All

- Next Meeting
 - Hope to have half ready to review, 10 prepped
 - Wonderschool will be giving an over-view at beginning
 - May send in 2 separate emails minimum of 8 days prior

Unanimous consent motion to adjourn by Ms. Renee Bade to adjourn. No objections.

The meeting adjourned at 10:37 AM.