

**BRAD LITTLE**  
GOVERNOR

**Wendi Secrist**  
Executive Director



**Deni Hoehne**  
Chair

**Sarah Griffin**  
Vice Chair

## WORKFORCE DEVELOPMENT COUNCIL

514 W Jefferson St, Ste 131, Boise, ID 83702

### Work-Based Learning Committee Meeting Minutes

**Date:** Tuesday, February 4, 2025

**Time:** 1:00 PM – 2:30 PM

**Committee Members:** Marie Price, Elizabeth Hooper, John Russ, Paula Kellerer, Ryan Gravette, Sean Kelly, Vicki Isakson, James Smith, Sean Coletti, Jerry Anhorn, Jeff Hough, Stephanie Pfeifer, Sara Lasuen, Brock Astle

**Staff:** Denise Hill, Matthew Thomsen, Wendy Secrist, Sherawn Reberry, Rebecca Watson, Isabelle Jenkins,

**Guests:** Halle Holdaway, STEM Action Center

**Call to Order at 1:04 p.m.**

**John Russ, Acting Chair**

#### Welcome

- Roll Call
- Review Agenda
- **\*Review November 5, 2024 Meeting Minutes**

**Motion by Ms. Kellerer to approve the November 5, 2024 Meeting Minutes as written. Second by Mr. Hough.**  
**Motion carried.**

#### Idaho LAUNCH

**Dr. Sherawn Reberry**

- Based on annual report provided to JFAC for class of 2024
  - 6498 grants awarded and completed.
  - \$55M obligated which includes extension requests.
  - 388 extensions requested, 268 approved, 120 were denied.
  - Awards made across all regions; region 0 represents for GED applicants, region 9 for those from virtual schools.
  - Region 3 largest award numbers due to population.
  - 2- & 4-year institutions rank highest for chosen provider
  - Top 12 program areas remain constant.
  - Only one legislative district reflects under 100 grants awarded.
- Class of 2025
  - Numbers reported as of December 30th.
  - Utilized data from 2024 as a baseline.
  - 10,039 applications received.

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- 11,331 total applications as of February 4, 2025
- Tax information is now available if needed for prioritization.
- Demographics show increase in Spanish population.
- Receiving applications from all school types and regions
- Provider and program types consistent with past information.
- First contingent offers sent in December 2024
- Second round sent late January, third round to be sent late February.
- 7000 contingent offers sent thus far, 6000 accepted.
- Adult LAUNCH
  - Funds obligated for 2024 \$10,172,390.
  - 3331 participants.
  - Average investment \$3054 per participant
  - \$10M was transferred from 2024 Student LAUNCH
  - 1374 awards since August 2024
  - Transportation highest investment, then medical
  - Wage growth for participants, \$15 – \$25K dollars annual increase
- Discussion
  - Temperature of legislature on LAUNCH nothing of note at present
  - Budget included in maintenance budget.
  - Program has 5-year sunset.
  - Data coming for legislature from institutions on increased enrollment.
  - Approx. 50% of 2025 high school seniors have applied.
  - How many remain in Idaho after participation, data not available until January 2026, waiting for shorter length programs to be completed.

### Apprenticeship Idaho Coalition Update

**Matthew Thomsen/Elaine Zabriskie**

- Strategic Plan
  - Mission: The Apprenticeship Idaho Coalition leverages strengths, expertise, and resources to support our common goal of expanding apprenticeships as a career- and business- building opportunity for all Idahoans.
  - Vision: Cultivate and retain a thriving Idaho workforce through innovative, accessible, and sustainable apprenticeship opportunities.
  - Change Recommendations:
    - Accessibility
      - 1<sup>st</sup> bullet: add “education”.
    - Barriers and Policy Challenges
      - 1<sup>st</sup> bullet: add “with all stakeholders”.
      - 2<sup>nd</sup> bullet: add “costs”.
    - Supportive Services

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- Spending freeze still being untangled, DEI grant components stopped.
  - If appropriated, should move forward.
- Data Utilization
  - Consider moving up in plan.
- Funding
  - Bullet 1: Remove "tax", add "and potential".
  - Bullet 2: change "workforce consultants" to "One-Stop partners".
- Awareness of Programs and Resources, no change
- Metrics for Success TBD
- Annual Report
  - New report, designed to enhance working collectively.
  - Information on the coalition and partners
  - Scan code for website on how to start the process.
  - Average length of apprenticeships is 3 years.
  - Idaho ranks seventh in the nation for apprenticeship growth with a 400% increase between 2014 – 2023.
  - \$13M invested since 2016 in the program.
  - 273 sponsors in Idaho
  - Shared stories from participants
  - Report is an opportunity to share the work that is happening.
  - Printed versions are coming.
- History of Apprenticeship Coalition
  - Subcommittee of Work-Based Learning Committee
  - Direction received from Work-Based Learning Committee

### **STEM Action Center Educator Extern Update**

**Halle Fultz**

- Applications closed on January 31<sup>st</sup>, 256 applicants, double previous number.
- 25 host sight applications.
- Additional hosts needed in all regions especially 3,4, and 6.
- Due to a grant, host will not have to pay \$5k stipend.
- Please share with tech advisory committees
- Host site applications are open until March 7<sup>th</sup>.
- Flyer and Externship link will be sent to committee members.
- Open to any business that can provide a STEM based project.
- Connecting industry and education.
- Utilizing TPM partners to share program information.
- Can contact Halle directly for assistance.

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### **Preceptorship Incentive Update**

**Matt Thomsen**

- Applications opened in January.
- Funding available for approximately 40 preceptorship experiences.
- Incentive previously paid to employers, updated to be paid to the individual precepting.
- Minimum hours required updated to at least 75 hours.
- Applications to be finalized in 2-3 months, have about 12 ready to award at present.

**Motion to adjourn by Mr. Hough. Second by Ms. Kellerer. No objections.**

**Adjourn 2:12 PM**